

Southwestern Iowa Employers' Council of Iowa Workshop

# Family and Medical Leave Act (FMLA)

The Employers' Council of Iowa (ECI) in Southwestern Iowa will host a workshop on FMLA to help businesses learn about employer and employee rights and responsibilities of FMLA.

The following topics will also be covered:

- Employer coverage and employee eligibility
- Qualifying reasons for leave including serious health conditions, continuing treatment, pregnancy, and types of conditions
- Substitution of paid leave
- Employer rights and responsibilities including notices required, health benefits provided, records maintained
- Employee rights and responsibilities including notice, certification, status reports, and fitness for duty
- Military family leave provisions

## Meeting Details

When: February 16, 2016  
10:00 am — Noon

Where: Southwestern Community  
College Performing Arts  
Center — Multi-purpose Room  
(co-located in the YMCA)  
1501 W. Townline Street  
Creston, IA 50801

Cost: \$10.00 per person

Space is limited so reserve a spot today!

\*A short SHRM chapter meeting will be held after the training. Lunch will not be provided.

**RSVP: IowaWORKS at 641-782-2119 ext. 13  
or email [hannah.west@iwd.iowa.gov](mailto:hannah.west@iwd.iowa.gov)**

