Since 1966. The Federal Bonding Program, sponsored by the U.S. Department of Labor, has been successful as a unique job placement tool for at-risk job applicants. The program’s fidelity bonds provide effective employer incentive for hiring hard-to-place job seekers.

Any public or private organization can purchase bond packages. Employers can also purchase bonds. Bonds are used by workforce development organizations, welfare-to-work programs, corrections organizations, and youth and ex-offender programs.

This tool has been effective in improving the efficiency and effectiveness of job placement services.

The Federal Bonding Program is a partnership between the U.S. Department of Labor and The McLaughlin Company, as an agent for Travelers Casualty and Surety Company of America.

FOR EMPLOYERS:
Requirements for employers participating include:
• Bonds must be issued pre-hire
• Employment must be full or part time (Minimum of 30 hours per week)
• Employees must be of legal age to work
• Bonds are valued up to $5,000.00 (Maximum of six months)

ELIGIBLE INDIVIDUALS
Hard to place job seekers include:
• Ex-Offenders
• Recovering from Substance Abuse
• Welfare Recipient
• Poor Financial Credit
• Economically Disadvantaged Youth
• Adults w/Minimal Work History
• Dishonorable Military Discharge

For more information or to initiate the bonding process, contact:

KRISTI JUDKINS
Federal Bonding Program Coordinator
1000 East Grand Avenue
Des Moines, Iowa 50319
Phone (515) 725-2007
Fax (515) 281-9641
kristi.judkins@iwd.iowa.gov

Visit www.iowaworkforce.org/access/fedbonding.html or www.bonds4jobs.com/70-1068 (12/14)