

# PRE-EMPLOYMENT PRACTICES

The Cedar Valley Chapter of Employers' Council of Iowa will host a training seminar on pre-employment practices: Occupational Health (physicals, drug testing, etc.), Background Checks and On-Boarding, and Unemployment insurance claims.

Attendees will have the opportunity to network with other human resource directors and managers.

Training meets the HR Certification Institute's criteria and 3.0 recertification credit hours will be awarded to those who attend the full program.

## Meeting Details

When: Wednesday, August 19, 2015  
8:00 am — 11:30 am

Where: Covenant Medical Center  
Meeting Rooms 1 & 2  
3420 W. 9<sup>th</sup> Street, Waterloo  
Park in far visitor lots north or west

Cost: \$25.00—includes breakfast.  
Checks only, pay at the door.

Cancellation Policy: Those who register then cancel less than two business days ahead or are unable to attend, will be charged for breakfast.

Registration is requested by Friday, August 14, 2015.

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#### Recertification Credit Hours Awarded: 3.0

The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit.



Iowa Employers' Councils are groups of employers who work in partnership with Iowa Workforce Development to meet the needs of businesses and provide expert information on issues that effect the business community. If you would like to know more about what ECI has to offer,

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