

Employers' Council of Iowa June 17, 2015

Introductions – Lori Gelhaar, Wendy Greenman, Denise Schippers, Jennifer Andrade, Robert Becker, Catherine Hughes, Carol Eckels, Marlys Jones, Angie Konig, Kyle Horn, Marla Loecke, Douglas Marshall, Sara Messerly, Jonathan Murad, Peggy Murray, Brenda Noe, Teresa Sloan, Pamela Beardmore, Pamela Wright, Doug Rempfer, Sherri Vaughn, Elizabeth Waigand, Frank Rubero, Debra Hodges-Harmon, Kathy Anderson, Ed Wallace

Approval of the Agenda – A motion was made by Kyle Horn to approve the agenda as presented and seconded by Lori Gelhaar; the motion carried unanimously.

Approval of the March 4th, 2015 State ECI Minutes – A motion was made by Kyle Horn to approve the March 4, 2015 State ECI minutes as presented and seconded by Pamela Beardmore; the motion carried unanimously.

ECI Treasurer's Report – A motion was made by Carol Eckels to approve the treasurer's report as presented and seconded by Catherine Hughes; the motion carried unanimously.

Funding Requests – No current requests made.

Home Base Iowa Presentation, Kathy Anderson–Kathy shared that she will remain in her position as the Program Manager through early July, after such times inquires can be made to Tina Hoffman, Communications Director at Iowa Economic Development Authority (tina.hoffman@iowa.gov) until the position is filled. An update was given regarding Home Base Iowa and incentives of the program including what unique opportunities communities are offering HBI Veterans. On June 18, 2015 the 19th HBI community will be added. Currently, 900 businesses have pledged to hire Veterans to fill more than 10,000 jobs. Kathy reported that 1,300 Veterans have been hired through this process using tracking data from Iowa Business Council companies and the concierge service. To date, small business tracking is not taking place. Jobs posted on IowaJobs.org are also posted on HomeBaseIowa.gov.

IWD Update & Legislative Review, Ed Wallace-gave an overview the personnel changes that have happened within the agency. The following changes are currently in effect: consolidated UI and IWD into Operations under Mike Wilkinson; Kerry Koonce resigned for private industry opportunity, interviewing to replace her. Will be communications only, Ed interim for both Communications and LMI; Lori Adams position eliminated; Steve Slater, Appeals, retired, position will be filled within the next month (ALJ).

Regarding WIOA, staff has been busy with implementation. Initial reporting requirements on unified plan are out to stakeholders (RWIBs) and Ed will provide copy on request. Business services will be a focal point and the Skilled Iowa initiative will be examined as well utilizing a focus group including Mike Ralston to improve and make it more robust.

On June 4-5 a conference was held in Des Moines where US DOL from DC and Chicago presented on how to meet WIOA legislation. Ed shared that Director Townsend has visited all of

the field offices as well as community colleges and others with vested interest in workforce development. No questions were asked.

Local ECI Updates –

- R1: Peggy Murray – break over summer months; 8/25 and 26 Wage and Hour Update (2 sessions); working on fall
- R2: Jennifer Andrade – series of events focused on veteran panel, representing difference branches/experiences recently transitioned, veteran recruitment / civilian workforce - four in total
- R3&4: Bob Becker – Home Base Iowa – first hire, relocating to Clay County (Spencer); ECI meetings in the fall - 9/23-Can't we all just get along? 10/21 – Saving your staff 11/18 OSHA Machine Guarding 11/18 OSHA Fall protection and electrical safety
- R5: Sara Messerly – 6/18 Ryan West UI Bureau Chief, UI law update; July partnering with Ft Dodge Growth Alliance – Hidden Workforce; August – OSHA 101 training
- R6: No update
- R7 – Douglas Marshall - 6/26 - legislative update; August - pre-employment practices; September - social media; November – Frontline supv training; Dec – Lunch & learn
- R8 – Sherri Vaughn - Iowa Jobs Honors – local business award recipient; several meet and greets for new businesses; coming up Harassment in the Workplace; Fraud for businesses; several workshops for businesses coming up; Employer Educator Summit – 9/17
- R9 – Doug Rempfer – Clinton area working on local industrial wage survey; 7/22 Quad cities hiring our heroes
- R10 – Frank Rubero – next week Deb Oliver, Mt Mercy MBA program, Change Management; October – ALJ update; Bullying in the workplace in July; HR compliance in September
- R11 – Kyle Horn – July 18- Employee Discipline (breaking up is hard to do); July 14-career fair; Sept – tips for preparing for UI hearings; November – webinar
 - Marlys Jones - Marion County and Jasper County meeting, working to set up ECIs for Story and Madison counties
- R12 – Jon Murad – June 1 Sioux City named Skilled Iowa Community; May - social media; June – Dale Carnegie training; July – DOL UI update
- R13 – No update
- R14 – Carol Eckles – 6/16 Time Management; July- Mentoring and Role Modeling; make a lot of business trainings; job seeker chosen for an Iowa Job Honors award; fall – making connection with youth and business
- R15 – Brenda Noe – last few months – hiring different populations, two events focused on frontline supervisors and retaining current workforce; trainings at employer sites; fall events are in process
- R16 – no update

Other Discussion Items – none at this time.

Set Next Meeting Date – Wednesday, September 23, 2015 via a conference call. A motion was made by Bob Becker to adjourn the meeting and seconded by Kyle Horn; the motion carried unanimously.

Respectively,
Wendy Greenman; Secretary/Treasurer