

2021 ANNUAL PROFILE

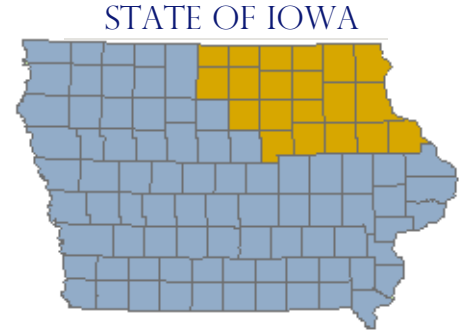
NORTHEAST IOWA LWDA

IOWA WORKFORCE DEVELOPMENT

Executive Summary

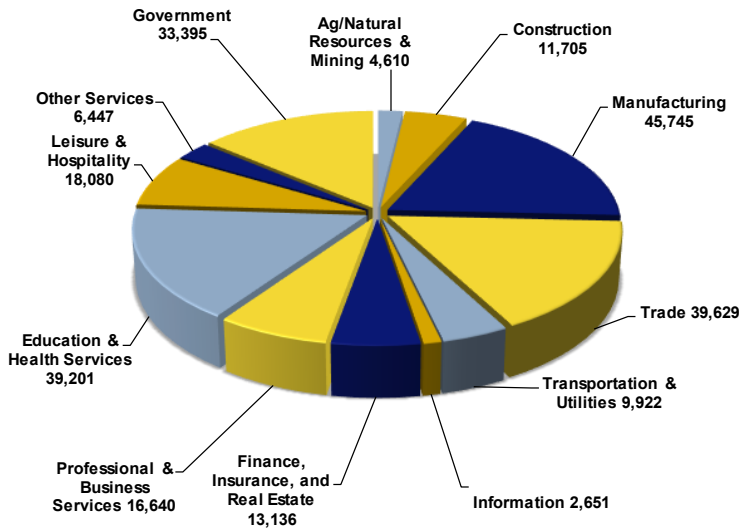
As of 2020, the Northeast Iowa LWDA's largest private industry was Manufacturing, representing 19.0 percent (45,745) of the region's total covered employment of 241,160. The region's total employment decreased by 5.1 percent since 2019, while the average annual wage increased by 6.5 percent to \$47,899 for all industries. While the majority of industries in the region recorded losses in employment, Transportation was the only to increase by 3.2 percent in 2020. The largest loss in employment was posted in the Leisure & Hospitality industry with 15.7 percent, during 2020.

The Northeast Iowa LWDA average weekly wage for all industries was \$921 for 2020. This was an increase of 6.5 percent since 2019. The highest average weekly wage for a private sector industry was in Finance, Insurance, Real Estate averaging \$1,257. Between 2019 and 2020, the Information sector reported the largest percentage increase in average weekly wage of 15.4 percent.



Northeast Iowa LWDA

2020 Industry Breakout by Employment



Source: Quarterly Census of Employment and Wages

Top Ten Occupations in the North Central Iowa LWDA

| Occupational Title | Estimated Employment |
|--|----------------------|
| Cashiers | 7,890 |
| Retail Salespersons | 6,400 |
| Laborers and Freight, Stock, and Material Movers, Hand | 5,820 |
| Heavy and Tractor-Trailer Truck Drivers | 5,580 |
| Registered Nurses | 5,340 |
| Fast Food and Counter Workers | 4,800 |
| Office Clerks, General | 4,430 |
| Nursing Assistants | 4,370 |
| Customer Service Representatives | 4,370 |
| Home Health and Personal Care Aides | 4,040 |

Source: Occupational Employment and Wage Statistics (OEWS)

QUICK FACTS

Counties Included in Northeast Iowa LWDA

| | |
|------------|-------------|
| Allamakee | Black Hawk |
| Bremer | Buchanan |
| Butler | Cerro Gordo |
| Chickasaw | Clayton |
| Delaware | Dubuque |
| Fayette | Floyd |
| Franklin | Grundy |
| Hancock | Howard |
| Mitchell | Winnebago |
| Winneshiek | Worth |

2020 Covered Employment (QCEW)

| | | % |
|---------------------------------------|---------|-------------------|
| Total Employment | 241,160 | 16.4 ¹ |
| Average Weekly Wage | \$921 | 91.6 ² |
| Largest Private Sector: Manufacturing | 45,745 | 21.1 ³ |

¹ Percent is based on statewide covered employment of 1,475,942

² Percent is based on statewide average weekly wage of \$1,006

³ Percent is based on statewide covered employment in specified sector

Census Statistics

| | |
|---------------------------------------|---------|
| Northeast Iowa LWDA Population (2020) | 520,533 |
|---------------------------------------|---------|

2021 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

2019 - 2020 Covered Employment and Reporting Units by Industry

| Reporting Units | | | | Employment | | |
|-----------------|--------|----------|-------------------------------------|------------|---------|----------|
| 2019 | 2020 | % Change | | 2019 | 2020 | % Change |
| 17,268 | 17,280 | 0.07% | Total All Industries | 253,998 | 241,160 | -5.05% |
| 16,130 | 16,125 | -0.03% | Private Business | 219,075 | 207,766 | -5.16% |
| 608 | 598 | -1.64% | Ag/Natural Resources & Mining | 4,826 | 4,610 | -4.48% |
| 1,578 | 1,560 | -1.14% | Construction | 12,212 | 11,705 | -4.15% |
| 884 | 877 | -0.79% | Manufacturing | 48,310 | 45,745 | -5.31% |
| 3,282 | 3,253 | -0.88% | Trade | 40,656 | 39,629 | -2.53% |
| 1,182 | 1,188 | 0.51% | <i>Wholesale Trade</i> | 11,461 | 11,260 | -1.75% |
| 2,099 | 2,065 | -1.62% | <i>Retail Trade</i> | 29,194 | 28,369 | -2.83% |
| 769 | 764 | -0.65% | Transportation & Utilities | 9,619 | 9,922 | 3.15% |
| 263 | 263 | 0.00% | Information | 2,910 | 2,651 | -8.90% |
| 1,727 | 1,747 | 1.16% | Finance, Insurance, and Real Estate | 13,558 | 13,136 | -3.11% |
| 2,102 | 2,130 | 1.33% | Professional & Business Services | 16,966 | 16,640 | -1.92% |
| 2,000 | 2,243 | 12.15% | Education & Health Services | 40,962 | 39,201 | -4.30% |
| 1,448 | 1,441 | -0.48% | Leisure & Hospitality | 21,438 | 18,080 | -15.66% |
| 1,469 | 1,250 | -14.91% | Other Services | 7,620 | 6,447 | -15.39% |
| 1,138 | 1,155 | 1.49% | Government | 34,923 | 33,395 | -4.38% |
| 272 | 273 | 0.37% | <i>State</i> | 3,774 | 3,602 | -4.56% |
| 624 | 631 | 1.12% | <i>Local</i> | 29,387 | 27,931 | -4.95% |
| 243 | 251 | 3.29% | <i>Federal</i> | 1,761 | 1,863 | 5.79% |

Source: Quarterly Census of Employment and Wages

QUICK FACTS

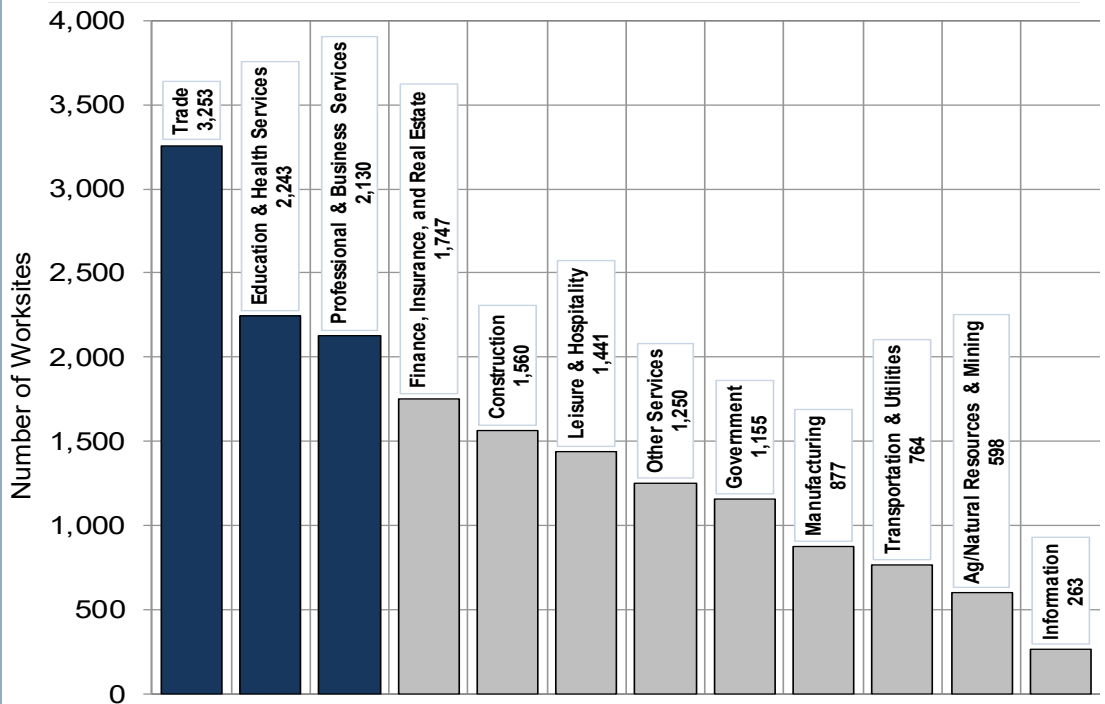
**IWD Northeast Iowa
LWDA
Greatest Number of
Worksites**

*Trade
3,253

Education & Health
Services
2,243

Professional &
Business Services
2,130

Reporting Units by Industry in 2020



*Trade includes Wholesale & Retail Trade

Source: Quarterly Census of Employment and Wages

2021 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

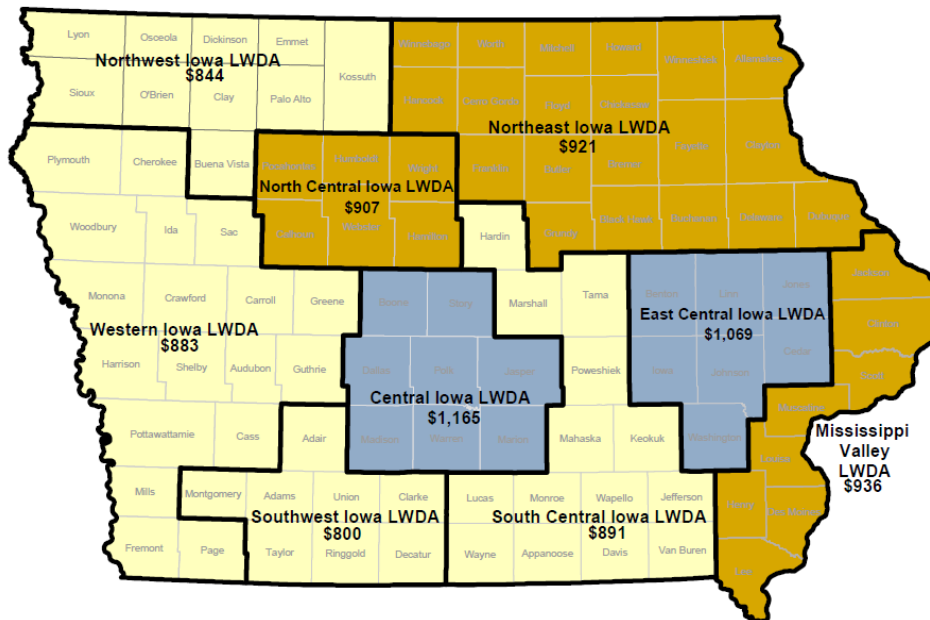
2019 - 2020 Average Annual and Weekly Wage by Industry

| Average Annual Wage | | | | Average Weekly Wage | | |
|---------------------|-----------|----------|----------------------------------|---------------------|----------|----------|
| 2019 | 2020 | % Change | | 2019 | 2020 | % Change |
| \$ 44,958 | \$ 47,899 | 6.54% | Total All Industries | \$ 865 | \$ 921 | 6.47% |
| \$ 45,109 | \$ 47,996 | 6.40% | Private Business | \$ 867 | \$ 923 | 6.46% |
| \$ 41,946 | \$ 43,549 | 3.82% | Ag/Natural Resources & Mining | \$ 807 | \$ 837 | 3.72% |
| \$ 56,064 | \$ 58,570 | 4.47% | Construction | \$ 1,078 | \$ 1,126 | 4.45% |
| \$ 59,298 | \$ 62,126 | 4.77% | Manufacturing | \$ 1,140 | \$ 1,195 | 4.82% |
| \$ 36,145 | \$ 38,454 | 6.39% | Trade | \$ 695 | \$ 740 | 6.47% |
| \$ 58,847 | \$ 61,319 | 4.20% | Wholesale Trade | \$ 1,132 | \$ 1,179 | 4.15% |
| \$ 27,232 | \$ 29,379 | 7.88% | Retail Trade | \$ 524 | \$ 565 | 7.82% |
| \$ 50,446 | \$ 51,045 | 1.19% | Transportation & Utilities | \$ 970 | \$ 982 | 1.24% |
| \$ 55,691 | \$ 64,267 | 15.40% | Information | \$ 1,071 | \$ 1,236 | 15.41% |
| \$ 61,879 | \$ 65,361 | 5.63% | Finance, Insurance, Real Estate | \$ 1,190 | \$ 1,257 | 5.63% |
| \$ 49,340 | \$ 53,415 | 8.26% | Professional & Business Services | \$ 949 | \$ 1,027 | 8.22% |
| \$ 42,184 | \$ 44,895 | 6.43% | Education & Health Services | \$ 811 | \$ 863 | 6.41% |
| \$ 15,856 | \$ 16,330 | 2.99% | Leisure & Hospitality | \$ 305 | \$ 314 | 2.95% |
| \$ 35,405 | \$ 37,267 | 5.26% | Other Services | \$ 681 | \$ 717 | 5.29% |
| \$ 44,014 | \$ 47,299 | 7.46% | Government | \$ 846 | \$ 910 | 7.57% |
| \$ 57,879 | \$ 61,136 | 5.63% | State | \$ 1,113 | \$ 1,176 | 5.66% |
| \$ 41,457 | \$ 44,834 | 8.15% | Local | \$ 797 | \$ 862 | 8.16% |
| \$ 56,977 | \$ 57,520 | 0.95% | Federal | \$ 1,096 | \$ 1,106 | 0.91% |

Source: Quarterly Census of Employment and Wages

Average Weekly Wage for All Industries by County

Annual 2020



Source: Quarterly Census of Employment and Wages

QUICK FACTS

Average Weekly Wage Comparisons

Northeast Iowa LWDA
\$921

Rank
Among All 9
IWD Regions
4

Statewide
\$1,006

2021 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

QUICK FACTS

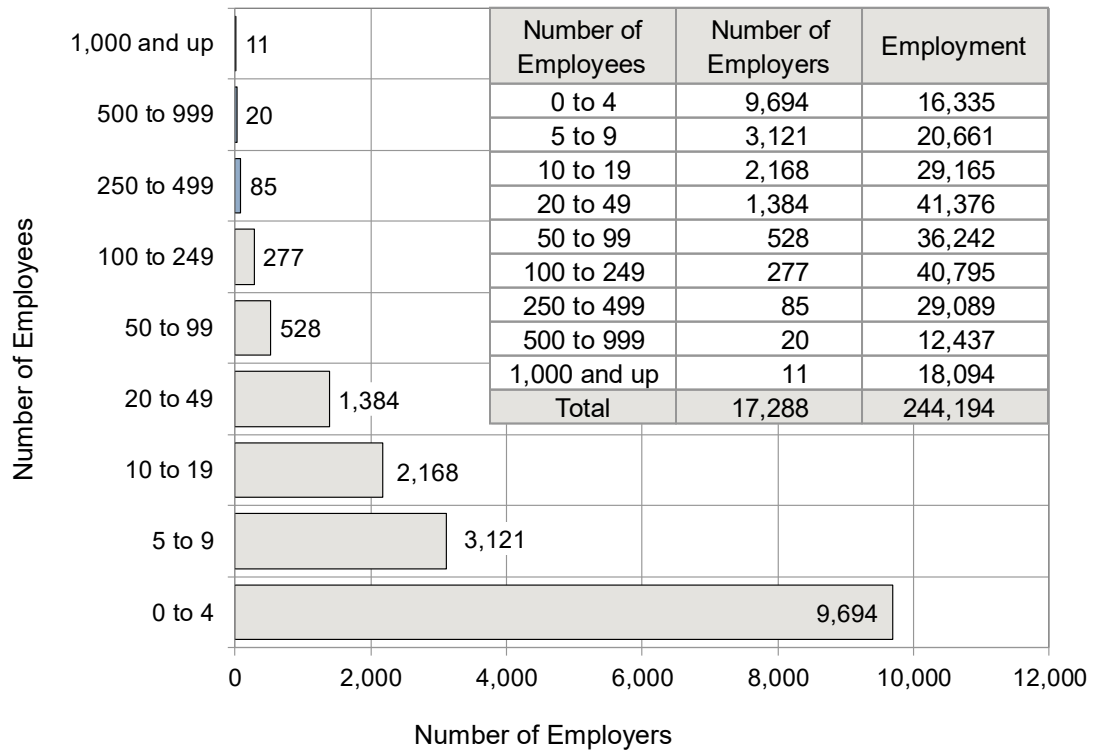
Size of Firm

Eleven firms in the Northeastern Iowa LWDA employ 1,000 or more workers, totaling 18,094 workers, which accounts for 7.4 percent of total employment in the region.

Firms that employ less than 50 workers represent 94.7 percent of all establishments region-wide.

Size of Firm Based on Employment

December 2020



Source: Quarterly Census of Employment and Wages

QUICK FACTS

Quarterly Workforce Indicators Definitions

Total Employment

Number of workers who are employed by the same employer in both the current and previous quarter

New Hires

Total number of workers that were also not employed by that employer during the previous four quarters

For additional definitions see source information below the LED tables

2020 Local Employment Dynamics (LED) - Quarterly Workforce Indicators

Comparison of 1st Qtr 2019 to 1st Qtr 2020

| Quarterly Workforce Indicators | Northeast Iowa (2019) | Northeast Iowa (2020) |
|--------------------------------|-----------------------|-----------------------|
| Total Employment | 250,091 | 249,241 |
| New Hires | 27,057 | 26,286 |
| Separations | 27,688 | 39,328 |
| Turnover | 8.0% | 7.1% |
| Firm Jobs Gained | 6,843 | 4,754 |
| Firm Jobs Lost | 7,478 | 17,790 |

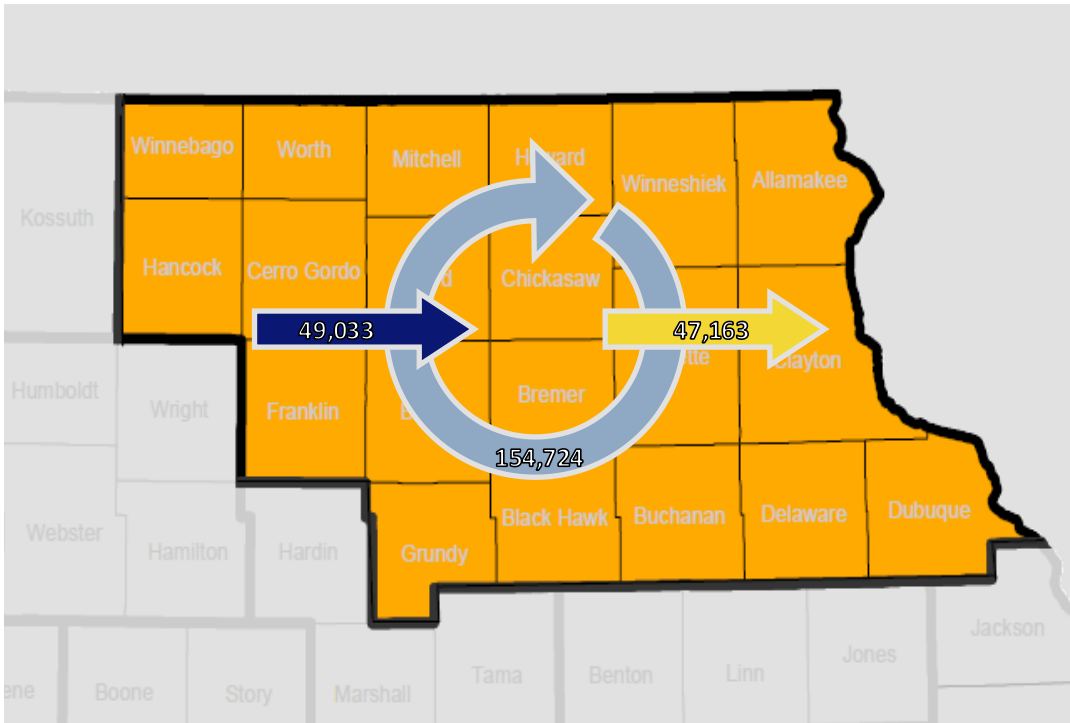
| Quarterly Workforce Indicator | Iowa (2019) | Iowa (2020) |
|-------------------------------|-------------|-------------|
| Total Employment | 1,530,465 | 1,534,701 |
| New Hires | 188,454 | 188,317 |
| Separations | 190,893 | 256,376 |
| Turnover | 8.5% | 7.9% |
| Firm Jobs Gained | 45,400 | 34,362 |
| Firm Jobs Lost | 47,838 | 102,421 |

Source: Local Employment Dynamics, <http://lehd.census.gov>.

2021 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

Inflow/Outflow Job Analysis of Northeast Iowa LWDA 2019

Characteristics of workers who commute in, out, and within Northeast Iowa LWDA



Source: Local Employment Dynamics, On the Map: <http://onthemap.ces.census.gov/>.

QUICK FACTS

'On the Map' Interactive Mapping Application

As of 2019, there were 203,757 primary jobs in this region.

47,163 workers live in the Northeast Iowa LWDA but leave the region for their primary jobs

75.9 percent (154,724) of the region's workers live and work in Northeast Iowa LWDA.

ON THE MAP Statistics — Northeast Iowa LWDA

Distribution of Worker's Age, Monthly Earnings, and Race—Primary Jobs

| Total Private Primary Jobs | | | | | | |
|---|---------|--------|---------|--------|---------|--------|
| | 2018 | | 2016 | | 2014 | |
| | Count | Share | Count | Share | Count | Share |
| | 203,757 | 100.0% | 204,540 | 100.0% | 204,606 | 100.0% |
| Jobs by Worker Age | | | | | | |
| | 2018 | | 2016 | | 2014 | |
| | Count | Share | Count | Share | Count | Share |
| Age 29 or younger | 52,841 | 25.9% | 53,700 | 26.3% | 53,972 | 26.4% |
| Age 30 to 54 | 99,993 | 49.1% | 101,792 | 49.8% | 103,377 | 50.5% |
| Age 55 or older | 50,923 | 25.0% | 49,048 | 24.0% | 47,257 | 23.1% |
| Jobs by Earnings | | | | | | |
| | 2018 | | 2016 | | 2014 | |
| | Count | Share | Count | Share | Count | Share |
| \$1,250 per month or less | 40,826 | 20.0% | 43,850 | 21.4% | 45,685 | 22.3% |
| \$1,251 to \$3,333 per month | 70,230 | 34.5% | 79,187 | 38.7% | 82,404 | 40.3% |
| More than \$3,333 per month | 92,701 | 45.5% | 81,503 | 39.8% | 76,517 | 37.4% |
| Jobs by Worker Race | | | | | | |
| | 2018 | | 2016 | | 2014 | |
| | Count | Share | Count | Share | Count | Share |
| White Alone | 190,722 | 93.6% | 192,859 | 94.3% | 195,128 | 95.4% |
| Black or African American Alone | 7,450 | 3.7% | 6,691 | 3.3% | 5,787 | 2.8% |
| American Indian or Alaska Native Alone | 477 | 0.2% | 445 | 0.2% | 404 | 0.2% |
| Asian Alone | 2,818 | 1.4% | 2,521 | 1.2% | 1,880 | 0.9% |
| Native Hawaiian or Other Pacific Islander Alone | 280 | 0.1% | 227 | 0.1% | 130 | 0.1% |
| Two or More Race Groups | 2,010 | 1.0% | 1,797 | 0.9% | 1,277 | 0.6% |

Source: Local Employment Dynamics, On the Map: <http://onthemap.ces.census.gov/>.

QUICK FACTS

'On the Map' Reports

One of the reports generated from 'On the Map' displays a total of 203,757 total primary jobs in the Northeast Iowa LWDA and the distribution of age, monthly earnings and race of the workers.

34.5 percent of Northeast Iowa LWDA workers earn from \$1,251 to \$3,333 per month.

25.0 percent of the region's workers are age 55 and older.

2021 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

QUICK FACTS

'On the Map' Reports

One of the reports generated from 'On the Map' displays a total of 203,757 total primary jobs in the Northeast Iowa LWDA and the distribution of educational attainment and sex of the workers.

26.6 percent of Northeast Iowa LWDA jobs were filled by workers who held some college or Associate degrees

52.9 percent of the region's workers are male.

ON THE MAP Statistics — Northeast Iowa LWDA

Distribution of Worker's Educational Attainment and Sex—Primary Jobs

| Total Private Primary Jobs | | | | | | |
|---|---------|--------|---------|--------|---------|--------|
| | 2018 | | 2016 | | 2014 | |
| | Count | Share | Count | Share | Count | Share |
| | 203,757 | 100.0% | 204,540 | 100.0% | 204,606 | 100.0% |
| Jobs by Worker Educational Attainment | | | | | | |
| | 2018 | | 2016 | | 2014 | |
| | Count | Share | Count | Share | Count | Share |
| Less than high school | 13,434 | 6.6% | 12,927 | 6.3% | 13,556 | 6.6% |
| High school or equivalent, no college | 49,974 | 24.5% | 50,536 | 24.7% | 51,765 | 25.3% |
| Some college or Associate degree | 54,164 | 26.6% | 54,000 | 26.4% | 52,651 | 25.7% |
| Bachelor's degree or advanced degree | 33,344 | 16.4% | 33,377 | 16.3% | 32,662 | 16.0% |
| Educational attainment not available (workers aged 29 or younger) | 52,841 | 25.9% | 53,700 | 26.3% | 53,972 | 26.4% |
| Jobs by Worker Sex | | | | | | |
| | 2018 | | 2016 | | 2014 | |
| | Count | Share | Count | Share | Count | Share |
| Male | 107,724 | 52.9% | 108,243 | 52.9% | 108,427 | 53.0% |
| Female | 96,033 | 47.1% | 96,297 | 47.1% | 96,179 | 47.0% |

Source: Local Employment Dynamics, On the Map: <http://onthemap.ces.census.gov/>.

QUICK FACTS

Hourly Wage by Occupation

The occupation with the highest hourly mean wage in the Northeast Iowa LWDA is Anesthesiologists with a mean hourly wage of \$148.81.

The lowest hourly mean wage by occupation in the Northeast Iowa LWDA is for Locker Room, Coatroom, and Dressing Room Attendants with \$9.14 an hour

2020 Hourly Wages for the Ten Largest Occupations* in the Northeast Iowa LWDA

**Based on employment numbers*

| Occupational Title | Mean Wage | Entry Wage | Experienced Wage |
|--|-----------|------------|------------------|
| Cashiers | \$11.61 | \$9.61 | \$12.61 |
| Retail Salespersons | \$13.48 | \$9.44 | \$15.50 |
| Laborers and Freight, Stock, and Material Movers, Hand | \$17.10 | \$12.51 | \$19.40 |
| Heavy and Tractor-Trailer Truck Drivers | \$22.22 | \$16.19 | \$25.24 |
| Registered Nurses | \$29.03 | \$23.45 | \$31.82 |
| Fast Food and Counter Workers | \$10.99 | \$8.60 | \$12.19 |
| Office Clerks, General | \$16.25 | \$10.83 | \$18.96 |
| Nursing Assistants | \$19.94 | \$13.21 | \$23.30 |
| Customer Service Representatives | \$14.99 | \$12.93 | \$16.02 |
| Home Health and Personal Care Aides | \$13.69 | \$11.22 | \$14.92 |

Source: Occupational Employment and Wage Statistics (OEWS)

2021 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

Employment and Unemployment Statistics

Annual 2020

| County | Labor Force | Number Unemployed | Unemployment Rate | Number Employed |
|----------------------------|----------------|-------------------|-------------------|-----------------|
| Allamakee | 7,030 | 360 | 5.1 | 6,680 |
| Black Hawk | 67,300 | 4,100 | 6.2 | 63,200 |
| Bremer | 13,500 | 500 | 3.9 | 13,000 |
| Buchanan | 11,100 | 510 | 4.6 | 10,590 |
| Butler | 7,680 | 360 | 4.7 | 7,320 |
| Cerro Gordo | 23,100 | 1,200 | 5.2 | 21,890 |
| Chickasaw | 6,270 | 300 | 4.7 | 5,980 |
| Clay | 8,340 | 380 | 4.5 | 7,960 |
| Delaware | 10,380 | 410 | 4 | 9,970 |
| Dubuque | 54,900 | 3,200 | 5.9 | 51,700 |
| Fayette | 10,300 | 560 | 5.5 | 9,740 |
| Floyd | 8,250 | 500 | 6 | 7,750 |
| Franklin | 5,600 | 210 | 3.8 | 5,390 |
| Grundy | 6,300 | 300 | 4.4 | 6,000 |
| Hancock | 5,760 | 270 | 4.7 | 5,500 |
| Howard | 5,070 | 230 | 4.5 | 4,840 |
| Mitchell | 6,060 | 210 | 3.4 | 5,860 |
| Winnebago | 5,030 | 320 | 6.4 | 4,700 |
| Winneshiek | 11,100 | 550 | 4.9 | 10,550 |
| Worth | 4,080 | 220 | 5.4 | 3,860 |
| Northeast Iowa LWDA | 278,500 | 14,900 | 5.4 | 263,600 |

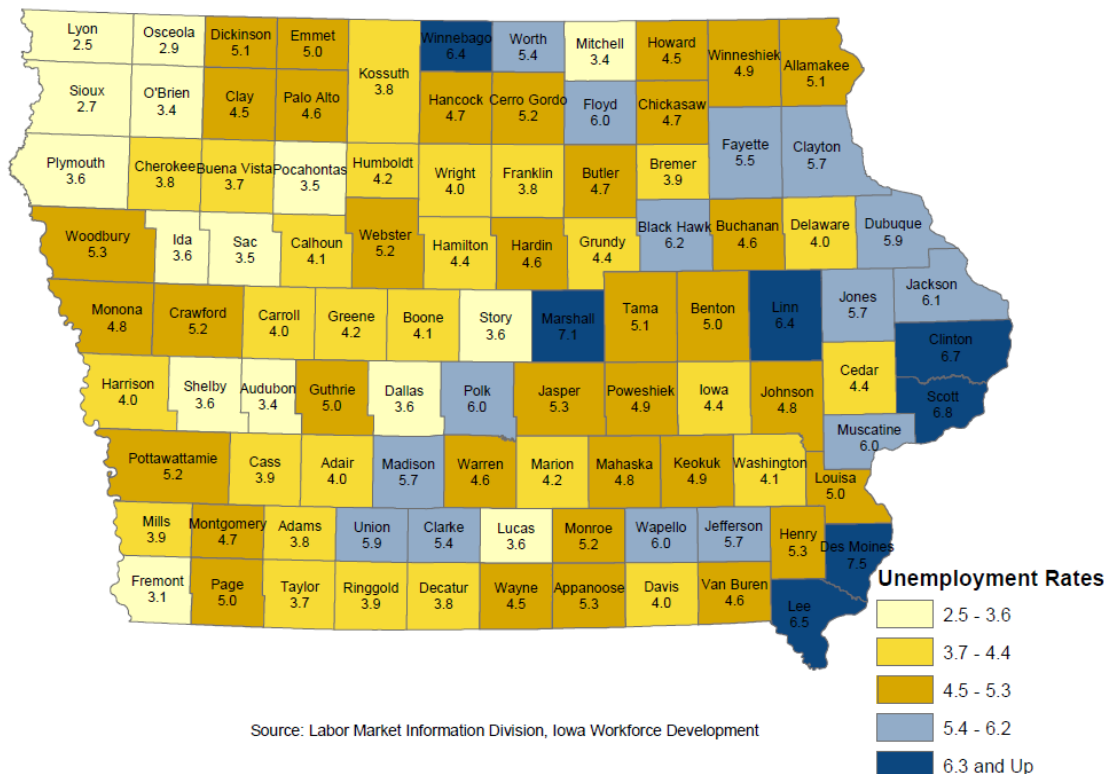
Note: The unemployment rate is widely recognized as an important economic indicator that is used to gauge the vitality of the labor market. The release of the monthly unemployment rate causes markets to react and analysts to speculate on the health of the economy.

Source: Local Area Unemployment Statistics (LAUS)

Note: Total employed and unemployed may not reflect total labor force, due to rounding.

Unemployment Rates per Iowa Counties

2020 Annual Average



Source: Local Area Unemployment Statistics (LAUS)

QUICK FACTS

Labor Force 2020

Unemployment averaged 5.4 percent in Northeast Iowa LWDA for 2020. The region's jobless rate translated into 14,900 unemployed persons.

The 2020 unemployment rate for Northeast Iowa LWDA was higher than the statewide average of 5.3 percent.

QUICK FACTS

County Unemployment Rates

Des Moines County reported the highest jobless rate in the state in 2020 at 7.5 percent.

Lyon County reported the lowest jobless rate in the state in 2020 at 2.5 percent.

2021 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

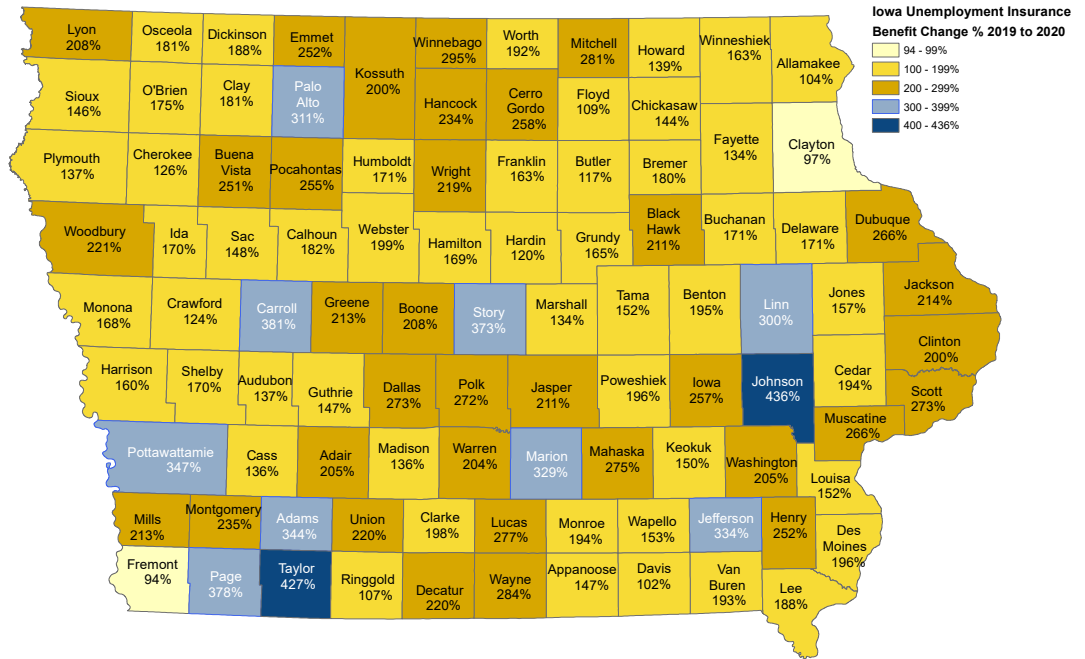
QUICK FACTS

Annual 2020 UI Benefits

UI Benefits for Iowa increased from \$345.2 million in 2019 to \$1.2 billion in 2020, an increase of 234.7 percent.

UI Benefits in All of Iowa's 99 counties increased compared to 2019. The large increase was due mostly to the economic impact of COVID-19

Percentage Change in Total Unemployment Insurance (UI) Benefit From Annual 2019 to Annual 2020



* Data represents Regular State Unemployment Insurance. It does not include the special pandemic programs (FPUC, PUA, etc.)

* Data is based on the claimants place of residence.

Source: Unemployment Insurance Statistical Data

<https://www.iowaworkforcedevelopment.gov/unemployment-insurance-statistics>

CONTACT INFO

Iowa Workforce Development Labor Market Information

1000 E Grand Ave
Des Moines, IA 50319
515-281-8515
800-532-1249;
Fax: 515-281-8195
iwd.lmi@iwd.iowa.gov
www.iowalmi.gov

Equal opportunity employer/
program. Auxiliary aids and
services are available upon
request to individuals with
disabilities.

TTY 515-281-4748;
1-800-831-1399



For Additional Information about Northeast Iowa LWDA— Visit our Website! <http://www.iowalmi.gov>

IOWA'S LABOR MARKET INFORMATION DIVISION
UNEMPLOYMENT RATE
August 2021
4.1%

CURRENT EMPLOYMENT STATISTICS
-6,500
OVER THE MONTH CHANGE
TOTAL MONTHLY EMPLOYMENT: 746,000
TOTAL MONTHLY UNEMPLOYMENT: 30,500

2020 STATEWIDE LABORSHED STUDY
26.2%
OF THE EMPLOYED ARE LIKELY TO CHANGE EMPLOYMENT FOR A NEW OPPORTUNITY

FEATURED OCCUPATIONAL WAGE: TRANSPORTATION, STORAGE & DISTRIBUTION MANAGERS
MEDIUM HOURLY WAGE: \$39.54
TOTAL ANNUAL OPPORTUNITY: 150

FOR FURTHER INFORMATION CONTACT:
Dorcas Burkett, Labor Market Information Bureau Chief
Telephone: 515-281-8562
Email: dorcas.burkett@iwd.iowa.gov

Ryan Murphy, Labor Market Information Bureau Chief
Telephone: 515-281-7026
Email: ryan.murphy@iwd.iowa.gov

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