OCCUPATIONAL SKILLS DEVELOPMENT GUIDE (BY CAREER CLUSTER AND PATHWAY)

The **Occupational Skills Development Guide** incorporates critical skills development information with occupational career cluster and career pathway analysis. Each independent occupation (i.e., Computer Programmer) by SOC code (i.e., 15-1131) is affixed career cluster and corresponding career pathway codes. A **career cluster** is a group of jobs and industries that are related by skills or products (i.e., Information Technology). Within each cluster, there are **career pathways** that correspond to a collection of courses and training opportunities to prepare students and job seekers for a given career (i.e., Programming and Software Development). In many cases, occupations are involved in multiple career clusters and pathways indicating several different occupational career options. This table highlights these options along with the skills necessary for each occupation. See the **Notes** section of this document for further table code explanation.

| SOC Code | Occupation | Career Cluster Code* | Career Pathway Code** | Skills*** (L-R in order of significance) | | |

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