ELKADER, IOWA
LABORSHED AREA

A STUDY IN LABOR AVAILABILITY AND WORKFORCE CHARACTERISTICS
EXECUTIVE SUMMARY
WWW.IOWALMI.GOV/LABORSHED

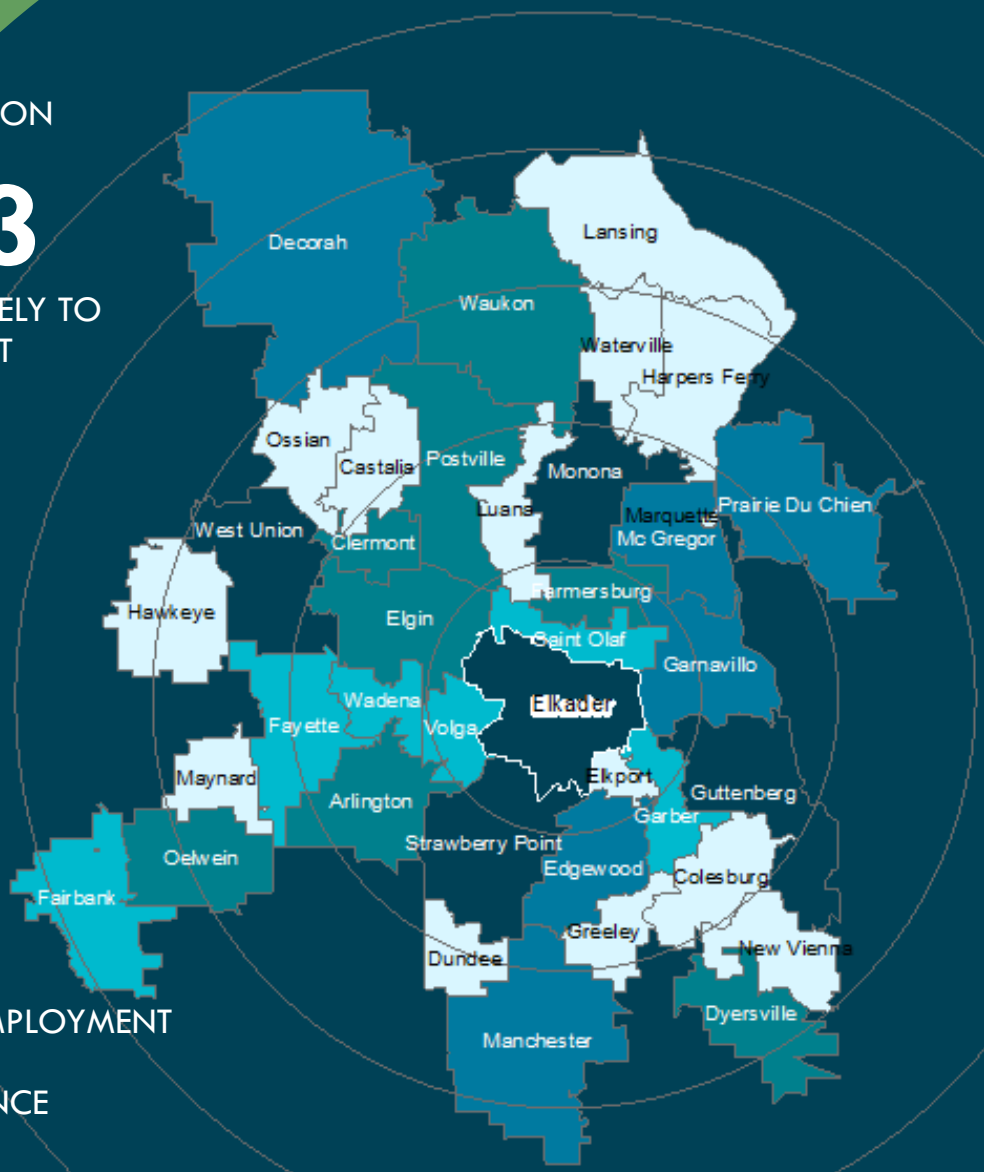
RELEASED
2021

ESTIMATED POPULATION
AGES 18-64

50,743

ESTIMATED TOTAL LIKELY TO
ACCEPT EMPLOYMENT
IN **ELKADER, IA**

6,160



LIKELY TO
CHANGE/ACCEPT EMPLOYMENT
IN **ELKADER, IA**
BY PLACE OF RESIDENCE
(PER ZIP CODE)

- 12 - 42
- 43 - 79
- 80 - 187
- 188 - 318
- 319 - 573

10-Mile Interval Between Rings

AREA SHOWN

ELKADER LABORSHED ANALYSIS

A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the Elkader Laborshed area.

EMPLOYMENT STATUS (ESTIMATED TOTAL)*

Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

Employed - Likely to Change Employment **24.5%**

Unemployed - Likely to Accept Employment **77.3%**

Homemakers - Likely to Accept Employment **45.5%**

Retired - Likely to Accept Employment **14.3%**

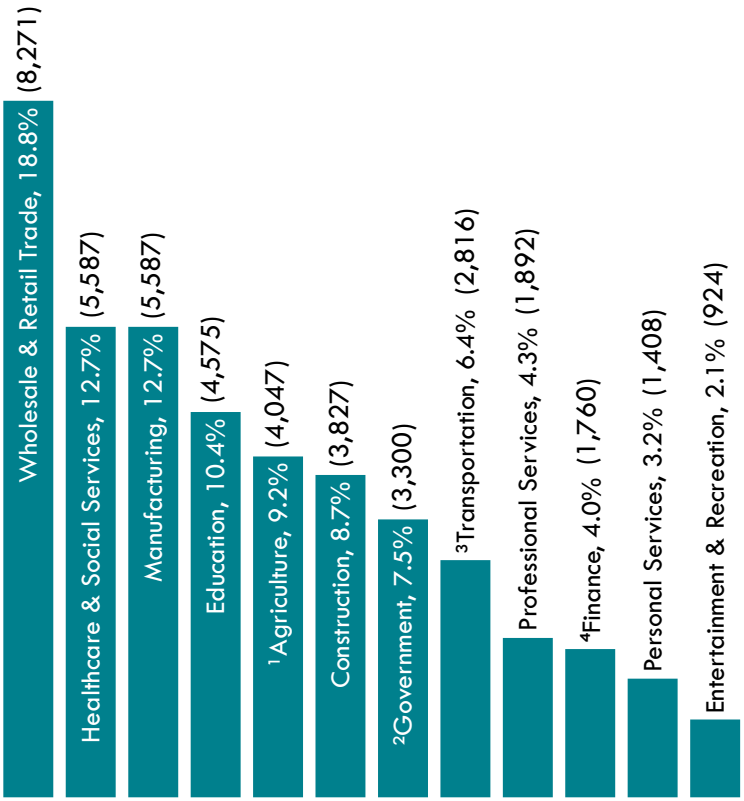
The employed are currently commuting an average of—

12 miles one-way for an employment opportunity

&

16 minutes

BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL)



[1]Agriculture, Forestry, & Mining
[2]Public Administration, Government
[3]Transportation, Communications, & Utilities
[4]Finance, Insurance, & Real Estate

TOP CURRENT BENEFITS OF THE FULL-TIME EMPLOYED

Health/Medical Insurance	83.7%
Pension/ Retirement/401K	76.4%
Paid Holiday	73.6%
Dental Coverage	68.2%
Paid Vacation	65.1%
Life Insurance	63.6%
Vision Coverage	58.9%
Disability Insurance	57.8%
Flex Spending Account	41.5%
Paid Time Off	36.8%

EMPLOYED: LIKELY TO CHANGE

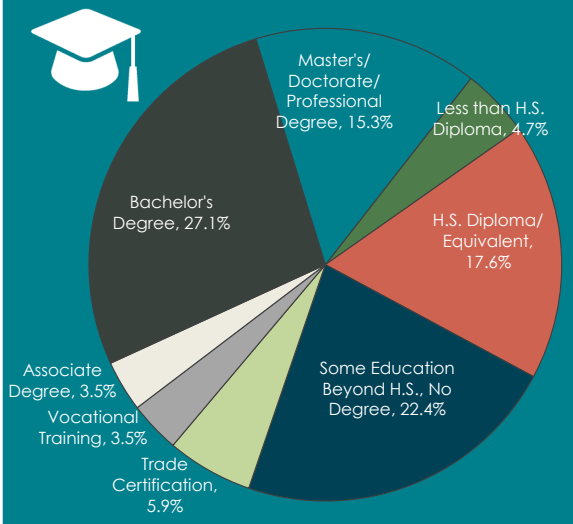
- **An estimated 4,551 employed individuals are likely to change their current employment situation for an opportunity in Elkader**

- Current occupational categories:

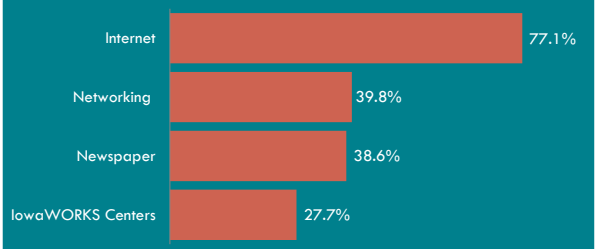
Professional, Paraprofessional, Technical	26.8%
Production, Construction, Material Moving	24.4%
Managerial	13.4%
Clerical	11.0%
Service	11.0%
Agricultural	7.3%
Sales	6.1%

- Current median wages: $
  - $16.38/hour and $50,000/year
  - $20.00/hour - attracts 66%
  - $25.00/hour - attracts 75%

- 77.6% have an education beyond HS



- **27.1% are actively seeking employment**
- Most frequently identified job search resources:



- Top sites:

- Top newspapers:

- Commute:
  - Currently commuting an average of **14** miles/**20** minutes (one-way) to work
  - Willing to commute an average of **27** miles/**36** minutes (one-way) to work

UNEMPLOYED: LIKELY TO ACCEPT

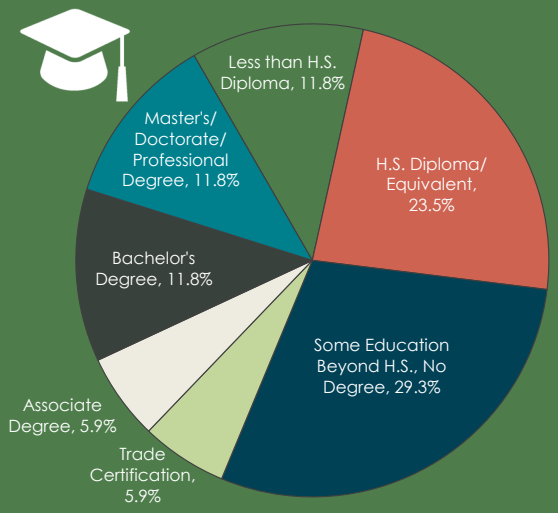
- **An estimated 599 unemployed individuals are likely to accept employment in Elkader**

- Former occupational categories:

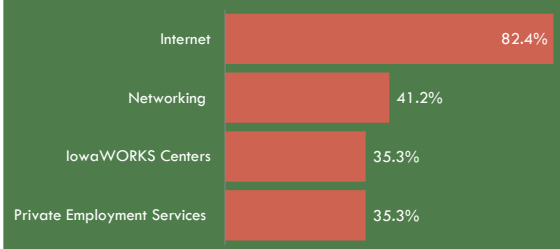
Production, Construction, Material Moving	31.3%
Professional, Paraprofessional, Technical	18.8%
Clerical	12.5%
Sales	12.5%
Service	12.5%
Agricultural	6.2%
Managerial	6.2%

- Median wages: $
  - $15.00/hour - lowest willing to accept
  - $17.00/hour - attracts 66%
  - $18.50/hour - attracts 75%

- 64.7% have an education beyond HS



- **58.8% are actively seeking employment**
- Most frequently identified job search resources:



- Top sites:

- Top newspapers:

- Commute:
  - Willing to commute an average of **37** miles/**36** minutes (one-way) to work

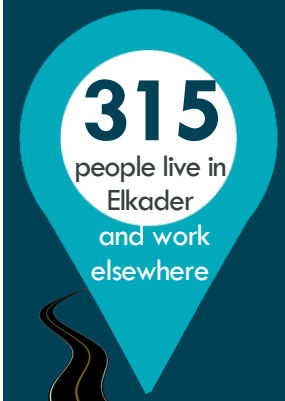
The Laborshed survey collects information regarding the **out commute** for an employment center.

The **out commute** for Elkader is estimated at 31.4 percent—approximately 315 people living in Elkader work in other communities.

Most of those who are out commuting are working in Prairie du Chien (WI), Strawberry Point (IA), and Saint Olaf (IA).

Nearly one-third (29.6%) of out commuters are likely to change employment (approximately 93 people).

63.0% earn an hourly wage—median wage is **$16.39/hour**
29.6% earn an annual salary—median salary is **$61,000/year**



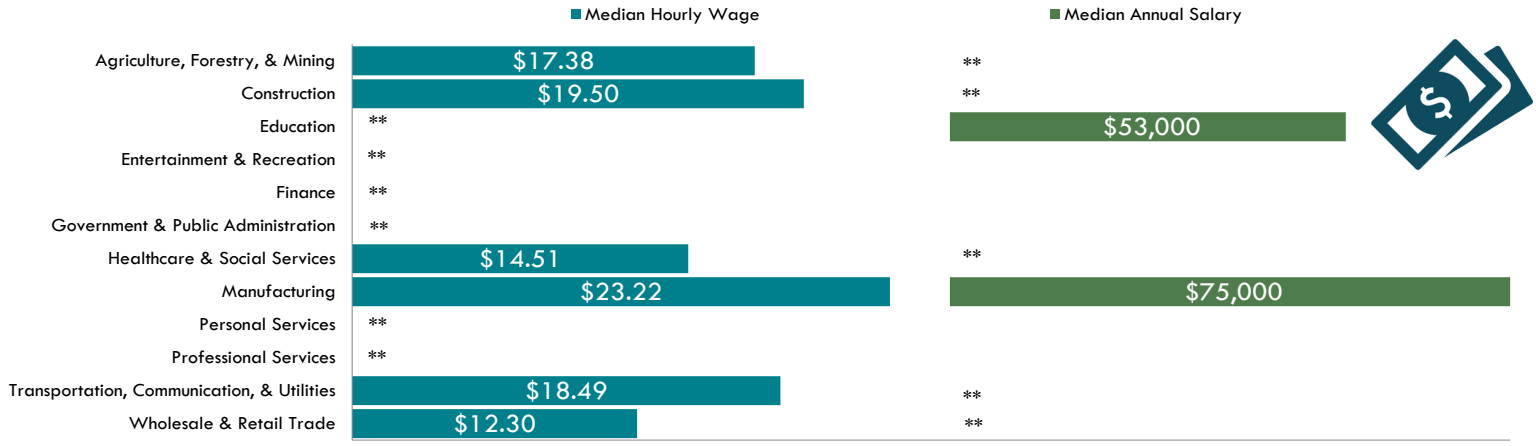
EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.

Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/ Vocational Training	Associate Degree	Bachelor's Degree or Above
Agriculture, Forestry, & Mining	50.0%	20.0%	10.0%	10.0%	10.0%
Construction	80.0%	30.0%	10.0%	0.0%	40.0%
Education	92.8%	7.1%	0.0%	7.1%	78.6%
Entertainment & Recreation	**	**	**	**	**
Finance, Insurance, & Real Estate	**	**	**	**	**
Government & Public Administration	**	**	**	**	**
Healthcare & Social Services	78.6%	14.3%	7.1%	14.3%	42.9%
Manufacturing	75.0%	33.3%	25.0%	0.0%	16.7%
Personal Services	**	**	**	**	**
Professional Services	**	**	**	**	**
Transportation, Communication, & Utilities	62.5%	37.5%	12.5%	0.0%	12.5%
Wholesale & Retail Trade	65.4%	26.9%	7.7%	0.0%	30.8%

Top percentages among industries per education level are highlighted in the table. ***Insufficient survey data/refused*

WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT



***Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.*

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).

	Percent Surveyed	Estimated Total
Inadequate Hours	2.2%	100
Low Income	0.2%	9
Mismatch of Skills	4.7%	214
†Total	6.7%	305

†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.
Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.

IOWA WORKFORCE DEVELOPMENT

IOWA economic development

Data compiled and analyzed by:
Iowa Workforce Development
Labor Market Information Division
1000 E. Grand Avenue, Des Moines, Iowa 50319
Phone: (515) 281-7505 | Email: laborshed.studies@iwd.iowa.gov
www.iowalmi.gov/laborshed

For more information regarding this Laborshed study contact:
Clayton County Development Group
200 E Bridge Street, PO Box 778
Elkader, IA 52043
Phone: (800) 488-7572 | E-mail: ccdg@alpinecom.net
www.claytoncountyiowa.com