



Workers who have transferable experience/skills in the industry are currently commuting an average of 11 miles one-way for work. Those who are likely to change/accept employment are willing to commute an average of 23 miles one-way for the right employment opportunity.

Employment Status:

83.4% Employed

- 22.1% are likely to change employment

4.4% Unemployed

- 76.5% are likely to accept employment

4.2% Homemakers

- 37.5% are likely to accept employment

8.0% Retired

- 22.6% are likely to accept employment

Employment Stats:

- 63.7% paid an annual salary
- 85.7% are/were employed full-time
- 7.0% are/were self-employed
- 6.5% are/were employed part-time
- 7.2% hold more than one job
- Currently working an average of 42 hrs/week

Education Levels:

- 86.4% Education beyond high school
- 1.6% Trade certified
- 0.8% Vocational training
- 11.8% Associate degree
- 44.2% Undergraduate degree
- 16.2% Postgraduate degree

Current Benefits:

(Top 10 reported)

- Health/medical insurance - 93.7%
- Pension/retirement/401K - 79.0%
- Dental coverage - 68.0%
- Paid vacation - 52.3%
- Vision coverage - 48.0%
- Life insurance - 38.3%
- Paid sick leave - 30.7%
- Disability insurance - 28.3%
- Paid holidays - 28.3%
- Paid time off - 13.7%

Desired Benefits:

(Top 10 reported)

- Health/medical insurance - 87.1%
- Pension/retirement/401K - 61.2%
- Paid vacation - 41.2%
- Dental coverage - 38.8%
- Vision coverage - 25.9%
- Paid sick leave - 15.3%
- Paid time off - 11.8%
- Disability insurance - 10.6%
- Paid holidays - 10.6%
- Life insurance - 8.2%

Underemployment:

- Total Underemployment - 4.9%
- Low hours - 1.0%
- Mismatch of skills - 2.1%
- Low income - 2.1%

(Individuals counted only once when estimating Total Underemployment.)

Occupational Categories:

- Professional, Paraprofessional & Technical - 77.9%
- Management & Administrative - 12.7%
- Sales & Related - 4.9%
- Clerical & Administrative Support Services - 4.5%

Top Job Search Resources:

(For those seeking employment opportunities.)

- Internet - 85.6%
- www.monster.com
- www.linkedin.com
- www.indeed.com
- Networking through family, friends & acquaintances - 30.6%
- Newspapers - 26.1%
- IowaWORKS Centers - 11.4%

Flexibility in the Workplace:

(by percent of interest)

- Job teams - 76.3%
- Cross-training - 69.1%
- Job sharing - 38.1%
- Varied shifts - 15.5%
- Temporary work - 43.8%
- Seasonal work - 33.3%

INFORMATION SOLUTIONS—WAGES



Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage	Mean Annual Salary
Accountants and Auditors	13-2011	\$ 30.01	\$ 19.24	\$ 35.39	\$ 26.81	\$ 62,421
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$ 15.76	\$ 10.50	\$ 18.39	\$ 15.36	\$ 32,781
Brokerage Clerks	43-4011	\$ 18.36	\$ 12.78	\$ 21.16	\$ 18.73	\$ 38,189
Budget Analysts	13-2031	\$ 32.78	\$ 24.67	\$ 36.83	\$ 32.62	\$ 68,182
Business Operations Specialists, All Other	13-1199	\$ 28.81	\$ 17.00	\$ 34.71	\$ 27.47	\$ 59,925
Chief Executives	11-1011	\$ 79.20	\$ 33.56	\$ 102.02	\$ 72.54	\$ 164,736
Claims Adjusters, Examiners, and Investigators	13-1031	\$ 26.34	\$ 17.80	\$ 30.60	\$ 24.57	\$ 54,787
Computer Network Architects	15-1143	\$ 42.94	\$ 29.58	\$ 49.63	\$ 43.21	\$ 89,315
Computer Network Support Specialists	15-1152	\$ 25.78	\$ 18.33	\$ 29.51	\$ 23.95	\$ 53,622
Computer Occupations, All Other	15-1199	\$ 31.07	\$ 19.27	\$ 36.96	\$ 30.73	\$ 64,626
Computer Operators	43-9011	\$ 19.40	\$ 11.45	\$ 23.38	\$ 18.61	\$ 40,352
Computer Programmers	15-1131	\$ 32.67	\$ 22.12	\$ 37.95	\$ 32.75	\$ 67,954
Computer Systems Analysts	15-1121	\$ 37.27	\$ 25.50	\$ 43.16	\$ 36.30	\$ 77,522
Computer User Support Specialists	15-1151	\$ 20.73	\$ 13.33	\$ 24.43	\$ 20.59	\$ 43,118
Correspondence Clerks	43-4021	\$ 13.96	\$ 9.39	\$ 16.24	\$ 14.09	\$ 29,037
Credit Analysts	13-2041	\$ 33.49	\$ 19.77	\$ 40.34	\$ 29.53	\$ 69,659
Credit Authorizers, Checkers, and Clerks	43-4041	\$ 15.72	\$ 10.19	\$ 18.48	\$ 13.75	\$ 32,698
Customer Service Representatives	43-4051	\$ 15.27	\$ 10.15	\$ 17.83	\$ 14.50	\$ 31,762
Data Entry Keyers	43-9021	\$ 13.32	\$ 9.41	\$ 15.28	\$ 13.12	\$ 27,706
Database Administrators	15-1141	\$ 37.38	\$ 23.15	\$ 44.49	\$ 38.34	\$ 77,750
Desktop Publishers	43-9031	\$ 21.58	\$ 13.38	\$ 25.68	\$ 19.59	\$ 44,886
Eligibility Interviewers, Government Programs	43-4061	\$ 22.33	\$ 13.24	\$ 26.88	\$ 24.67	\$ 46,446
Executive Secretaries & Administrative Assistants	43-6011	\$ 20.47	\$ 14.64	\$ 23.38	\$ 19.84	\$ 42,578
File Clerks	43-4071	\$ 14.54	\$ 9.93	\$ 16.84	\$ 13.57	\$ 30,243
Financial Analysts	13-2051	\$ 36.85	\$ 23.13	\$ 43.71	\$ 34.06	\$ 76,648
Financial Clerks, All Other	43-3099	\$ 16.72	\$ 12.14	\$ 19.01	\$ 16.51	\$ 34,778
Financial Examiners	13-2061	\$ 32.44	\$ 20.29	\$ 38.52	\$ 28.91	\$ 67,475
Financial Specialists, All Other	13-2099	\$ 29.93	\$ 16.77	\$ 36.50	\$ 26.93	\$ 62,254
First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011	\$ 22.73	\$ 14.49	\$ 26.85	\$ 21.41	\$ 47,278
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	\$ 17.67	\$ 12.68	\$ 20.17	\$ 17.37	\$ 36,754
Human Resources Managers	11-3121	\$ 44.18	\$ 28.34	\$ 52.09	\$ 40.56	\$ 91,894
Information and Record Clerks, All Other	43-4199	\$ 17.88	\$ 12.64	\$ 20.50	\$ 18.25	\$ 37,190
Information Security Analysts	15-1122	\$ 35.33	\$ 23.82	\$ 41.08	\$ 34.03	\$ 73,486
Insurance Claims and Policy Processing Clerks	43-9041	\$ 18.01	\$ 14.13	\$ 19.95	\$ 17.19	\$ 37,461
Insurance Underwriters	13-2053	\$ 29.01	\$ 20.08	\$ 33.47	\$ 27.81	\$ 60,341
Management Analysts	13-1111	\$ 38.75	\$ 23.23	\$ 46.50	\$ 34.59	\$ 80,600
Market Research Analysts and Marketing Specialists	13-1161	\$ 26.98	\$ 16.35	\$ 32.29	\$ 24.76	\$ 56,118
Marketing Managers	11-2021	\$ 52.22	\$ 29.96	\$ 63.34	\$ 48.56	\$ 108,618
Network and Computer Systems Administrators	15-1142	\$ 32.01	\$ 22.62	\$ 36.70	\$ 30.83	\$ 66,581
New Accounts Clerks	43-4141	\$ 16.03	\$ 12.85	\$ 17.62	\$ 15.75	\$ 33,342
Office and Administrative Support Workers, Other	43-9199	\$ 15.75	\$ 9.93	\$ 18.65	\$ 15.07	\$ 32,760
Office Clerks, General	43-9061	\$ 15.02	\$ 10.19	\$ 17.44	\$ 14.34	\$ 31,242
Order Clerks	43-4151	\$ 17.27	\$ 10.01	\$ 20.89	\$ 17.07	\$ 35,922
Personal Financial Advisors	13-2052	\$ 39.34	\$ 19.87	\$ 49.08	\$ 32.60	\$ 81,827
Receptionists and Information Clerks	43-4171	\$ 12.88	\$ 9.45	\$ 14.60	\$ 12.56	\$ 26,790
Secretaries, Except Legal, Medical, and Executive	43-6014	\$ 15.00	\$ 10.49	\$ 17.26	\$ 14.40	\$ 31,200
Software Developers, Applications	15-1132	\$ 38.39	\$ 27.19	\$ 43.99	\$ 36.98	\$ 79,851
Software Developers, Systems Software	15-1133	\$ 43.78	\$ 32.09	\$ 49.63	\$ 43.05	\$ 91,062
Tellers	43-3071	\$ 12.25	\$ 9.91	\$ 13.43	\$ 11.93	\$ 25,480
Training and Development Specialists	13-1151	\$ 25.61	\$ 16.06	\$ 30.38	\$ 24.21	\$ 53,269
Web Developers	15-1134	\$ 29.43	\$ 16.18	\$ 36.05	\$ 27.48	\$ 61,214
Word Processors and Typists	43-9022	\$ 16.11	\$ 11.65	\$ 18.34	\$ 16.81	\$ 33,509

The 2015 Iowa Wage Survey was produced by the Labor Force & Occupational Analysis Bureau to provide state, metropolitan statistical areas (MSA), regions and individual counties information on wages by occupation. This publication was developed specifically for the State of Iowa. The source of the wage and employment data is based on the May 2014 OES estimates. Additional occupational wage and employment data can be found at <https://www.iowaworkforcedevelopment.gov/iowa-wage-report>.