



Turbo Charge Your Labor-Management Cooperative Endeavors with Practical Problem-Solving Techniques

**Wednesday, December 7
8:30-10:30 a.m.**

NICC Town Clock Center
Room 106A

Cost - \$25 (DALMC Members)
\$35 - Non-Members

**Sign-up deadline is
Wednesday, November 30, 2016**

DALMC organizations that paid their 2016 dues by January 31st and have not yet used their two free training can take this class for free!

Please make check payable to the Dubuque Area Labor-Management Council and send to:

DALMC
P.O. Box 14
Dubuque, IA 52004-0014

For more information, call the Labor-Management Council at 563-582-8804.



Recertification Credit Hours Applied for: 2 hours
The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit.

Join this interactive training program to learn a variety of problem-solving models and techniques to help your labor-management joint enterprise (such as a labor-management committee) succeed. Participants will learn to use the "6-step" model, force field analysis, option analysis, consensus building techniques, and other tried and proven methods.

Presenters: Commissioner Shane Davis

Commissioner Shane Davis is a mediator in the Cedar Rapids, IA field office of the Federal Mediation and Conciliation Service (FMCS), serving since March 2011. His experience includes collective bargaining and labor relations. Mr. Davis's experience in the collective bargaining and labor relations arena began in the early 1990s, at the hospital in Edina, Minnesota. He moved on to elected office in his union and immediately prior to joining FMCS, was a labor relations consultant for Fairview Health Services.

Sponsored
by:



An Equal Opportunity Employer/Program

Practical Problem Solving Techniques

Name(s) _____

Organization _____

Address _____

Phone number _____

E-mail _____

Registration Type: DALMC Member - \$25 Not a DALMC Member - \$35

Our organization has paid our 2016 dues by January 31st and I would like to take this class for free!

Deadline for refunds (\$5 processing fee): November 30, 2016

FAX this form to 563-582-1224. You will be billed.

Return this form with payment by Wednesday, November 30, 2016 to:

DALMC
P.O. Box 14
Dubuque, IA 52004-0014