

You're Hired!

Recruiting in a Tight Labor Market and Successful Interviewing Strategies

Brought to you by

Employers' Council of Iowa and the Charles City Area Development Corporation

In this workshop, businesses will learn:

- How to get an edge on competitors when recruiting in a tight labor market
- How to write an ad, not a job description
- Tools to determine job title, responsibilities, wage range, preferred NCRC level and more
- Keywords that work, tips for using Iowa Jobs
- Call to action and candidate follow up
- Types of interviews, determining the best style for the business/jobs
- Best practices – establishing rapport, verbal/nonverbal communication, realistic job preview, note taking, follow up
- Discovery – using standard vs behavioral/situational questions to determine fit
- Avoiding the landmines - tips and tools for a safe/consistent interview process

Meeting Details

Wednesday, April 27, 2016

11:30 am — 2:00 pm

Location:

NIACC Center—Charles City

203 Brantingham Street (by HyVee)

Lunch provided by

Charles City Area Development Corp.

Space is limited so reserve your seat today!

Registration is requested by Thursday, April 21. Contact Jennifer Andrade at 641-422-1524 x44529 or email jennifer.andrade@iwd.iowa.gov.

