

You're Hired!

Recruiting in a Tight Labor Market and Successful Interviewing Strategies

Brought to you by

Employers' Council of Iowa and Mitchell County Economic Development Corporation

In this workshop, businesses will learn:

- How to get an edge on competitors when recruiting in a tight labor market
- How to write an ad, not a job description
- Tools to determine job title, responsibilities, wage range, preferred NCRC level and more
- Keywords that work, tips for using Iowa Jobs
- Call to action and candidate follow up
- Types of interviews, determining the best style for the business/jobs
- Best practices – establishing rapport, verbal/nonverbal communication, realistic job preview, note taking, follow up
- Discovery – using standard vs behavioral/situational questions to determine fit
- Avoiding the landmines - tips and tools for a safe/consistent interview process

Meeting Details

Wednesday, April 20, 2016

11:30 am — 2:00 pm

Location:

Mitchell County Conservation Board

1879-3 Highway 9, Osage, IA

Lunch provided by Mitchell County
Economic Development Corp.

Space is limited so reserve your seat today!

**Registration is requested by Friday, April 15. Call Jessica Marzen
at 641-732-4790 or email mcedc@osage.net**

