



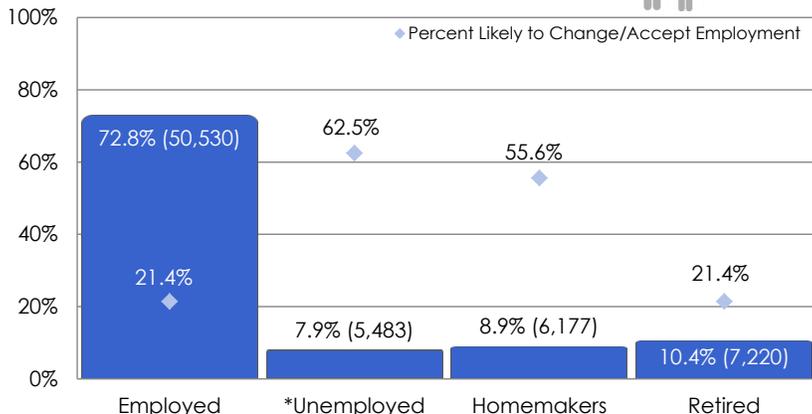
MONROE COUNTY
LABORSHED REPORT
STUDY IN WORKFORCE CHARACTERISTICS
2016



MONROE COUNTY LABORSHED ANALYSIS

A Laborshed is the area or region from which an employment center draws its commuting workers. To determine the approximate boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. This Laborshed analysis addresses the workforce characteristics of the Monroe County Laborshed area.

EMPLOYMENT STATUS (ESTIMATED TOTAL)*



*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYED - LIKELY TO CHANGE EMPLOYMENT

- Median wages: \$13.88/hr & \$49,000/yr
- 24.6% are actively seeking new employment
- 19.0% are working multiple jobs
- Currently working an average of 41 hrs/week
- 28.8% currently working within the production, construction & material handling occupational category followed by 23.7% within the professional, paraprofessional & technical occupational category
- Most frequently identified job search resources:

www.monster.com
www.indeed.com
www.iowajobs.org

Internet,
71.2%

IowaWORKS
Centers,
22.0%

Networking,
16.9%

Newspapers, *The Des Moines Register*
15.3% *Ottumwa Courier*



Estimated Population 18-64: 69,410 (entire Laborshed area)

Estimated Number of Individuals Very Likely or Somewhat Likely to Change or Accept Employment in Albia (18,330):

- 15,777 Employed
- 760 Unemployed
- 1,011 Homemakers
- 782 Retired

UNDEREMPLOYMENT



	Underemployment	
	% Underemployed	Estimated Underemployed
Inadequate Hours	3.0%	473
Mismatch of Skills	3.2%	505
Low Income	0.2%	32
†Total Underemployment	5.7%	899

† Individuals may be underemployed for more than one reason, but are counted only once for total estimated underemployment.

The underemployed are individuals who are working fewer than 35 hours per week but desire more hours; are working in positions that do not meet their skill or education level, or have worked for higher wages at previous employment; or are working at wages equal to or less than the national poverty level and work 35 or more hours per week.

EMPLOYMENT LEVELS AND STATUS BY INDUSTRY

	Industry % of Employed	Estimated # of Employed	% Employed within the Industry	% Likely to Change Employment	% Unemployed* within the Industry
Manufacturing	24.6%	12,430	76.3%	23.9%	6.5%
Education	13.1%	6,619	76.0%	21.1%	6.0%
Healthcare & Social Services	11.1%	5,609	66.7%	15.6%	4.2%
Wholesale & Retail Trade	10.8%	5,457	72.1%	29.0%	9.3%
Public Administration & Government	6.9%	3,487	74.1%	25.0%	11.1%
Transportation, Communication & Utilities	6.9%	3,487	66.7%	25.0%	6.7%
Finance, Insurance & Real Estate	6.6%	3,335	90.5%	5.3%	0.0%
Personal Services	5.5%	2,779	72.7%	31.3%	9.1%
Professional Services	5.5%	2,779	69.6%	33.3%	13.0%
Agriculture, Forestry & Mining	4.8%	2,425	82.4%	0.0%	5.9%
Construction	3.6%	1,819	55.6%	0.0%	22.2%
Entertainment & Recreation	0.3%	152	**	**	**
Other	0.3%	152	**	**	**

** Insufficient survey data/refused

Survey respondents from the Monroe County Laborshed area were asked to identify the industry in which they are currently working. The largest concentration of workers are employed in the manufacturing industry.

COMMUTING STATISTICS



The map at the right represents the concentration of those who are likely to commute into Albia from their home ZIP for an employment opportunity.

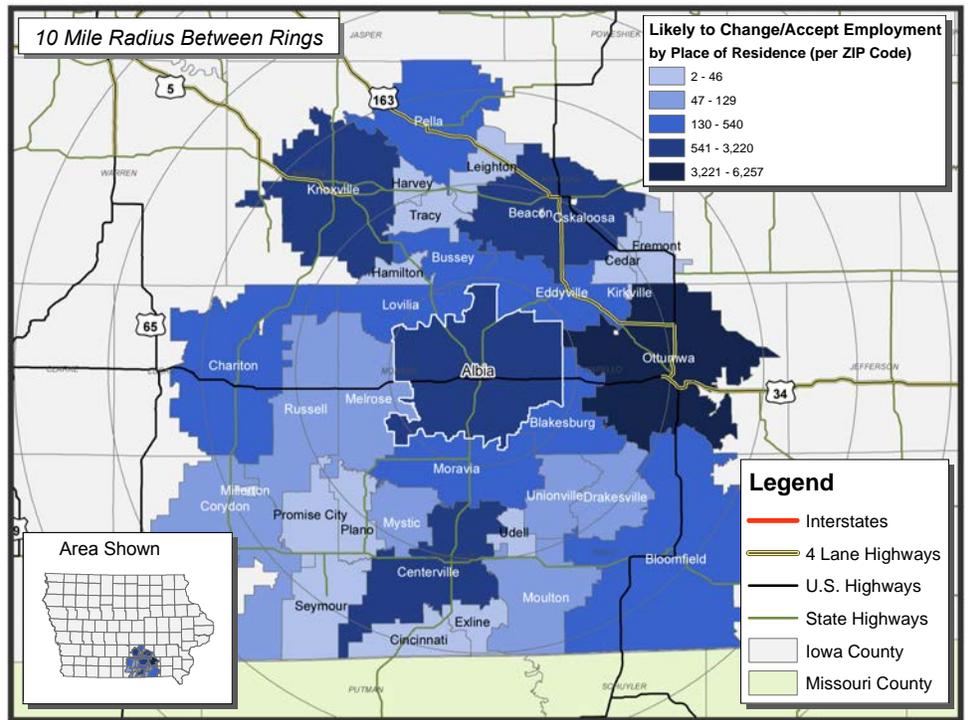
Those who are likely to change/accept employment in the Monroe County Laborshed area are willing to commute an average of 26 miles one-way for employment opportunities.

The out commute for Albia is estimated at 41.3 percent—approximately 955 people living in Albia work in other communities.

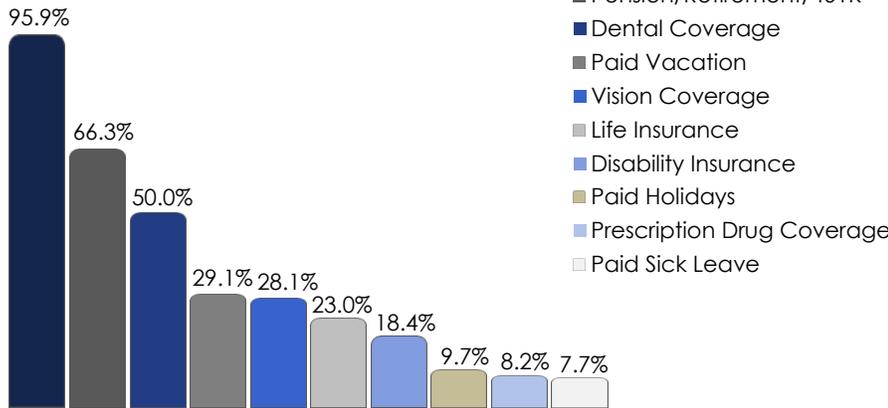
Most of those who are out commuting are working in Eddyville, Oskaloosa or Ottumwa.

Over one-fourth (26.9%) of out commuters are likely to change employment (approximately 257 people).

CONCENTRATION OF THOSE LIKELY TO CHANGE/ACCEPT EMPLOYMENT IN ALBIA



TOP CURRENT BENEFITS OF THE FULL-TIME EMPLOYED



The survey provides the respondents an opportunity to identify employment benefits they currently are offered. The chart at left provides the percentage of responses from those that are currently employed full-time.

The majority (80.0%) of these respondents state they are currently sharing the cost of health/medical insurance premiums with their employer. However, 14.7 percent indicate their employer pays the entire cost of insurance premiums.

EDUCATION LEVELS AND MEDIAN WAGES BY INDUSTRY

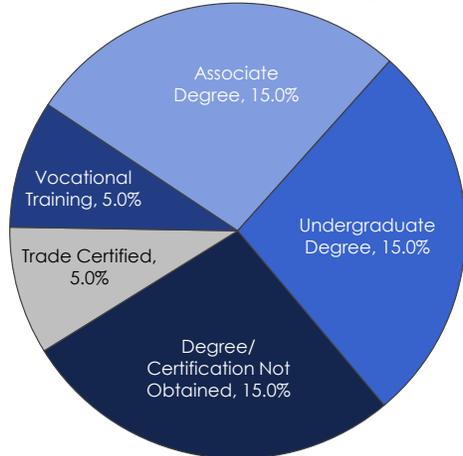


	Education			Median Wages	
	Some Level Beyond High School	Associate Degree	Undergraduate Degree or Higher	Annual Salary	Hourly Wage
All Employed	69.4%	19.4%	30.7%	\$55,000	\$17.00
Agriculture, Forestry & Mining	41.9%	11.8%	11.8%	**	**
Construction	33.3%	11.1%	0.0%	**	\$16.75
Education	84.0%	12.0%	62.0%	\$52,000	\$11.50
Entertainment & Recreation	**	**	**	**	**
Finance, Insurance & Real Estate	71.4%	19.0%	33.3%	\$55,000	\$13.00
Healthcare & Social Services	77.1%	31.3%	31.3%	\$67,500	\$16.86
Manufacturing	60.2%	22.6%	19.3%	\$79,500	\$19.94
Personal Services	81.8%	9.1%	36.4%	\$36,000	\$13.13
Professional Services	69.6%	13.0%	43.5%	\$38,500	\$10.65
Public Administration & Government	74.1%	33.3%	18.5%	**	\$17.00
Transportation, Communication & Utilities	66.7%	26.7%	20.0%	\$65,000	\$17.50
Wholesale & Retail Trade	57.1%	11.9%	16.7%	\$43,000	\$11.00

The education and wage data by industry within the above table includes all respondents without consideration of employment status or willingness to change/enter employment.
 **Insufficient survey data/refused

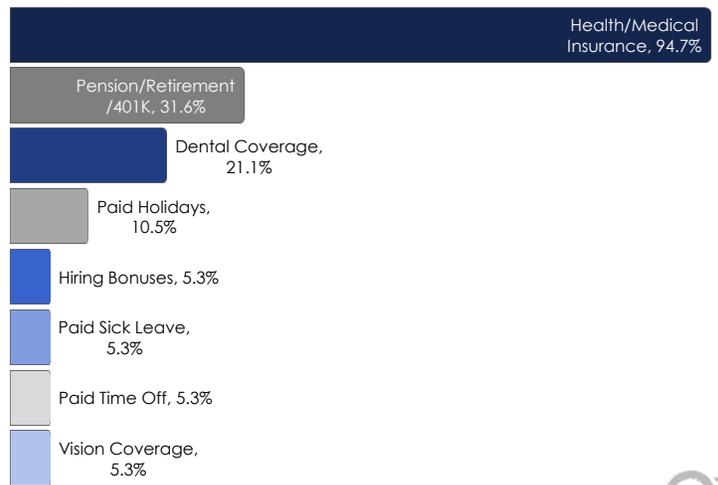
UNEMPLOYED - LIKELY TO ACCEPT EMPLOYMENT

- 70.0% are actively seeking employment
- An estimated 760 unemployed individuals are likely to accept employment in Albia.
- Average age is 43 years old
- 90.0% are male; 10.0% are female
- **Education:**
 - 55.0% are educated beyond high school

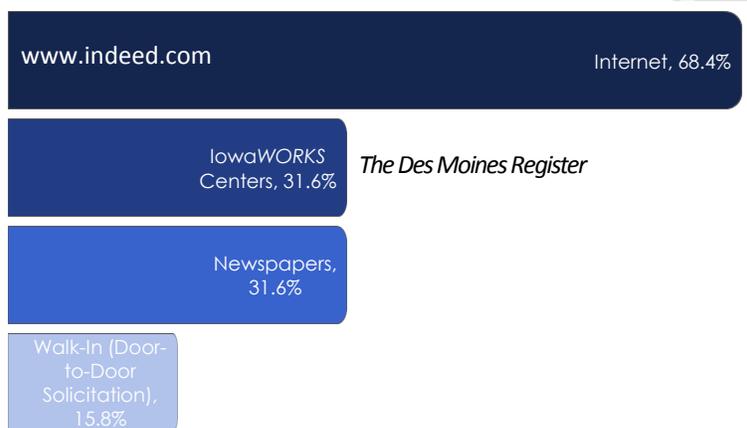


- **Wages:**
 - \$13.10/hr - to attract 66% of applicants
 - \$15.00/hr - to attract 75% of applicants
 - \$11.00/hr - lowest median wage willing to accept
- Willing to commute an average of 29 miles one way for the right opportunity
- 75.0% expressed interest in temporary and 65.0% in seasonal employment opportunities
- 55.0% expressed interest in working varied shifts

DESIRED BENEFITS



TOP UNEMPLOYED JOB SEARCH RESOURCES



SPONSORED IN PARTNERSHIP WITH:



FOR MORE INFORMATION REGARDING THE MONROE COUNTY LABORSHED ANALYSIS, CONTACT:

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