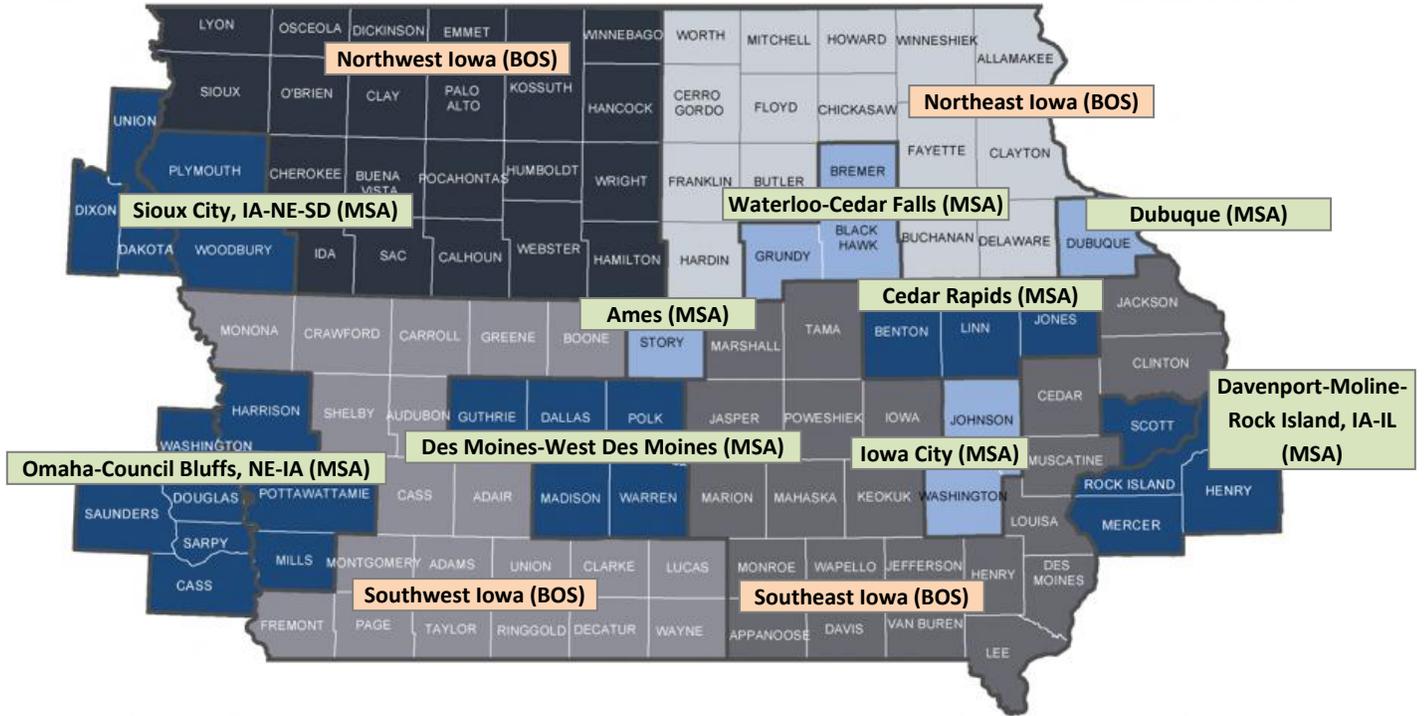


Area Definitions

Metropolitan Statistical Areas and Balance of State Areas (counties defined below)



Metropolitan Statistical Areas (MSA)

Ames MSA - Story County

Cedar Rapids MSA - Benton, Jones, and Linn counties

Davenport-Moline-Rock Island, IA-IL MSA - Includes the Iowa county of Scott and the Illinois counties of Henry, Mercer and Rock Island.

Des Moines-West Des Moines MSA - Dallas, Guthrie, Madison, Polk, and Warren counties.

Dubuque MSA - Dubuque County

Iowa City MSA – Johnson and Washington counties

Omaha-Council Bluffs, NE-IA MSA – Includes the Iowa counties of Harrison, Mills, and Pottawattamie and the Nebraska counties of Cass, Douglas, Sarpy, Saunders, and Washington.

Sioux City, IA-NE-SD MSA – Includes the Iowa counties of Plymouth and Woodbury, the Nebraska counties of Dakota and Dixon and the South Dakota county of Union.

Waterloo-Cedar Falls MSA – Black Hawk, Bremer and Grundy counties

Balance of the State Areas

Northeast Iowa - Aggregate data for the counties of Allamakee, Buchanan, Butler, Cerro Gordo, Chickasaw, Clayton, Delaware, Fayette, Floyd, Franklin, Hardin, Howard, Mitchell, Winneshiek and Worth.

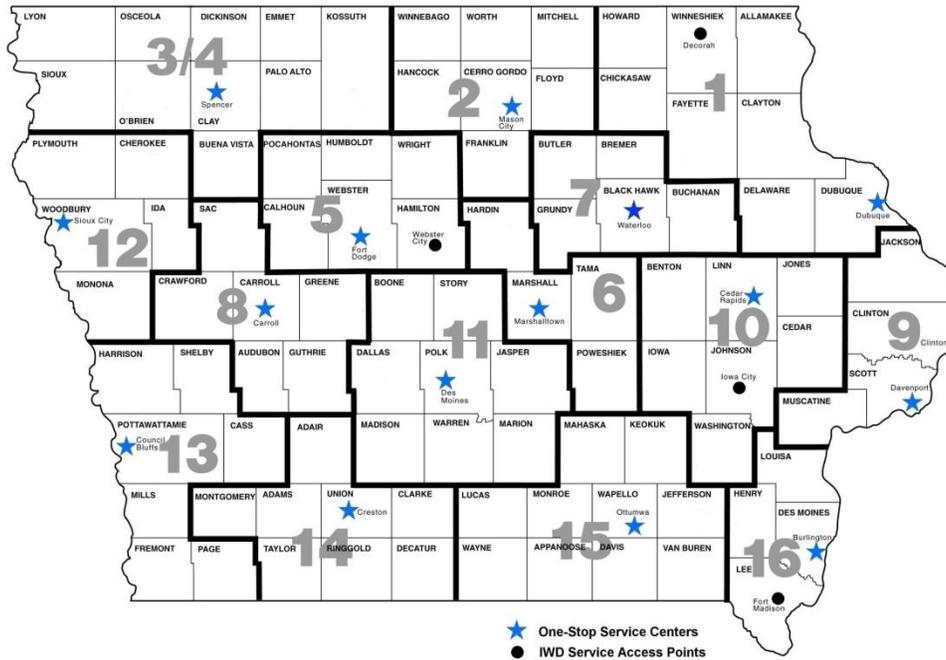
Northwest Iowa - Aggregate data for the counties of Buena Vista, Calhoun, Cherokee, Clay, Dickinson, Emmet, Hamilton, Hancock, Humboldt, Ida, Kossuth, Lyon, O'Brien, Osceola, Palo Alto, Pocahontas, Sac, Sioux, Webster, Winnebago, and Wright.

Southeast Iowa - Aggregate data for the counties of Appanoose, Cedar, Clinton, Davis, Des Moines, Henry, Iowa, Jackson, Jasper, Jefferson, Keokuk, Lee, Louisa, Mahaska, Marion, Marshall, Monroe, Muscatine, Poweshiek, Tama, Van Buren, and Wapello.

Southwest Iowa - Aggregate data for the counties of Adair, Adams, Audubon, Boone, Carroll, Cass, Clarke, Crawford, Decatur, Fremont, Greene, Lucas, Monona, Montgomery, Page, Ringgold, Shelby, Taylor, Union, and Wayne.

Area Definitions

Iowa Workforce Development (IWD) Regions (counties defined below)



Iowa Workforce Development (IWD) Regions

(City of One-Stop Service Center and IWD Service Access Points listed after region name)

Region 1 (Dubuque/Decorah Area) - Aggregate data for the counties of Allamakee, Chickasaw, Clayton, Delaware, Dubuque, Fayette, Howard, and Winneshiek.

Region 2 (Mason City Area) - Aggregate data for the counties of Cerro Gordo, Floyd, Franklin, Hancock, Mitchell, Winnebago, and Worth.

Region 3/4 (Spencer Area) - Aggregate data for the counties of Buena Vista, Clay, Dickinson, Emmet, Kossuth, Lyon, O'Brien, Osceola, Palo Alto, and Sioux.

Region 5 (Fort Dodge/Webster City Area) - Aggregate data for the counties of Calhoun, Hamilton, Humboldt, Pocahontas, Webster, and Wright.

Region 6 (Marshalltown Area) - Aggregate data for the counties of Hardin, Marshall, Poweshiek, and Tama.

Region 7 (Waterloo Area) - Aggregate data for the counties of Black Hawk, Bremer, Buchanan, Butler, and Grundy.

Region 8 (Carroll Area) - Aggregate data for the counties of Audubon, Carroll, Crawford, Greene, Guthrie, and Sac.

Region 9 (Davenport Area) - Aggregate data for the counties of Clinton, Jackson, Muscatine, and Scott.

Region 10 (Cedar Rapids/Iowa City Area) - Aggregate data for the counties of Benton, Cedar, Iowa, Johnson, Jones, Linn, and Washington.

Region 11 (Des Moines Area) - Aggregate data for the counties of Boone, Dallas, Jasper, Madison, Marion, Polk, Story, and Warren.

Region 12 (Sioux City Area) - Aggregate data for the counties of Cherokee, Ida, Monona, Plymouth, and Woodbury.

Region 13 (Council Bluffs Area) - Aggregate data for the counties of Cass, Fremont, Harrison, Mills, Page, Pottawattamie, and Shelby.

Region 14 (Creston Area) - Aggregate data for the counties of Adair, Adams, Clarke, Decatur, Montgomery, Ringgold, Taylor, and Union.

Region 15 (Ottumwa Area) - Aggregate data for the counties of Appanoose, Davis, Jefferson, Keokuk, Lucas, Mahaska, Monroe, Van Buren, Wapello, and Wayne.

Region 16 (Burlington/Fort Madison Area) - Aggregate data for the counties of Des Moines, Henry, Lee, and Louisa.