



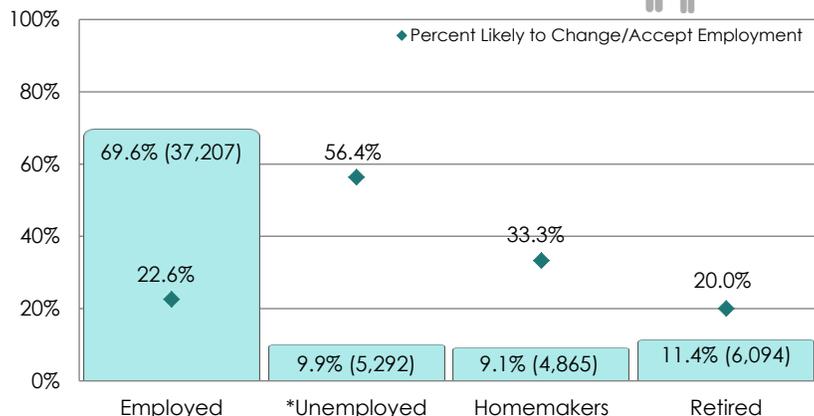
**WAYNE COUNTY
IOWA**

LABORSHED ANALYSIS | 2016
A STUDY OF WORKFORCE CHARACTERISTICS

WAYNE COUNTY LABORSHED ANALYSIS

A Laborshed is the area or region from which an employment center draws its commuting workers. To determine the approximate boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. This Laborshed analysis addresses the workforce characteristics of the Wayne County Laborshed area.

EMPLOYMENT STATUS (ESTIMATED TOTAL)*



*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

Estimated Population 18-64: 53,458 (entire Laborshed area)

Estimated Number of Individuals Very Likely or Somewhat Likely to Change or Accept Employment in Corydon (7,988):

- 6,755 Employed
- 396 Unemployed
- 401 Homemakers
- 436 Retired

UNDEREMPLOYMENT



	Underemployment	
	% Underemployed	Estimated Underemployed
Inadequate Hours	0.7%	47
Mismatch of Skills	2.2%	149
Low Income	0.0%	0
†Total Underemployment	2.9%	196

† Individuals may be underemployed for more than one reason, but are counted only once for total estimated underemployment.

EMPLOYMENT LEVELS AND STATUS BY INDUSTRY

Industry	Industry % of Employed	Estimated # of Employed	% Employed within the Industry	% Likely to Change Employment	% Unemployed* within the Industry
Healthcare & Social Services	16.2%	6,028	66.2%	20.0%	11.8%
Education	15.5%	5,767	78.2%	25.6%	5.5%
Wholesale & Retail Trade	14.5%	5,395	65.6%	30.0%	13.1%
Manufacturing	11.9%	4,428	67.3%	27.3%	8.2%
Transportation, Communication & Utilities	10.8%	4,018	71.4%	10.3%	2.4%
Finance, Insurance & Real Estate	6.5%	2,418	72.0%	38.9%	8.0%
Agriculture, Forestry & Mining	6.1%	2,270	94.4%	0.0%	5.6%
Public Administration & Government	6.1%	2,270	68.0%	18.8%	8.0%
Construction	4.4%	1,637	75.0%	16.7%	12.5%
Professional Services	4.4%	1,637	75.0%	33.3%	18.8%
Personal Services	3.2%	1,191	64.3%	0.0%	7.1%
Entertainment & Recreation	0.4%	149	**	**	**

** Insufficient survey data/refused
Totals may vary due to rounding.

Survey respondents from the Wayne County Laborshed area were asked to identify the industry in which they are currently working. The largest concentration of workers are employed in the healthcare & social services industry.

EMPLOYED - LIKELY TO CHANGE EMPLOYMENT

- Median wages: \$15.82/hr & \$52,000/yr
- 10.3% are actively seeking new employment
- 12.7% are working multiple jobs
- Currently working an average of 42 hrs/week
- 31.0% currently working within the production, construction & material handling occupational category followed by 24.1% within the professional, paraprofessional & technical occupational category
- Most frequently identified job search resources:

www.monster.com | www.iowajobs.org
www.indeed.com | www.linkedin.com

Internet,
66.7%

Newspapers,
21.7%

Corydon Times - Republican
Daily Iowegian - Centerville
The Des Moines Register

Networking,
15.0%



The underemployed are individuals who are working fewer than 35 hours per week but desire more hours; are working in positions that do not meet their skill or education level, or have worked for higher wages at previous employment; or are working at wages equal to or less than the national poverty level and work 35 or more hours per week.

COMMUTING STATISTICS



The map at the right represents the concentration of those who are likely to commute into Corydon from their home ZIP for an employment opportunity.

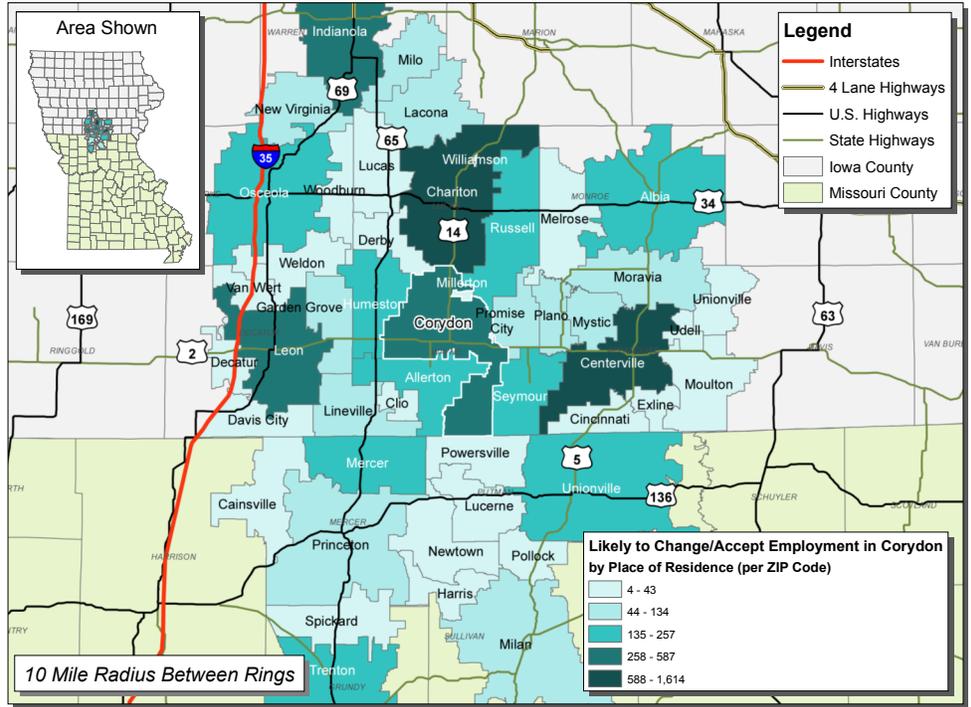
Those who are likely to change/accept employment in the Wayne County Laborshed area are willing to commute an average of 26 miles one-way for employment opportunities.

The out commute for Corydon is estimated at 27.0 percent—approximately 227 people living in Corydon work in other communities.

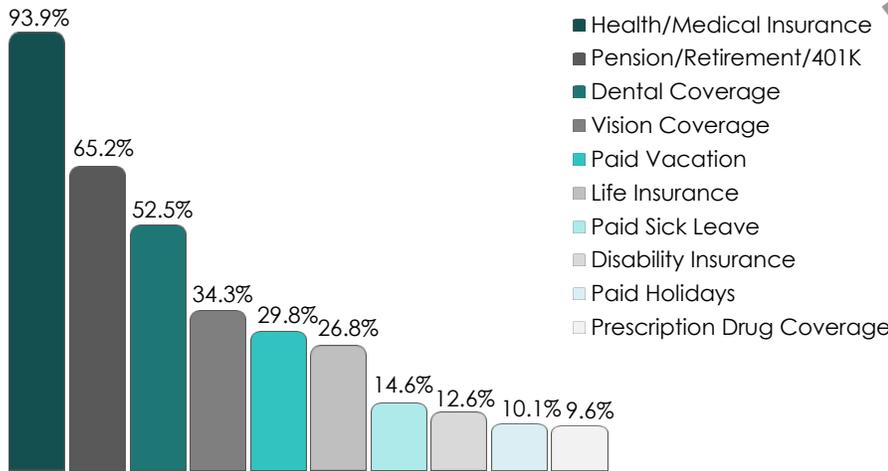
Most of those who are out commuting are working in Chariton, Allerton, Humeston, Osceola and Seymour.

Nearly one-fifth (17.6%) of out commuters are likely to change employment (approximately 40 people).

CONCENTRATION OF THOSE LIKELY TO CHANGE/ACCEPT EMPLOYMENT IN CORYDON



TOP CURRENT BENEFITS OF THE FULL-TIME EMPLOYED



The survey provides the respondents an opportunity to identify employment benefits they currently are offered. The chart at left provides the percentage of responses from those that are currently employed full-time.

The majority (72.9%) of these respondents state they are currently sharing the cost of health/medical insurance premiums with their employer. However, 20.3 percent indicate their employer pays the entire cost of insurance premiums.

EDUCATION LEVELS AND MEDIAN WAGES BY INDUSTRY



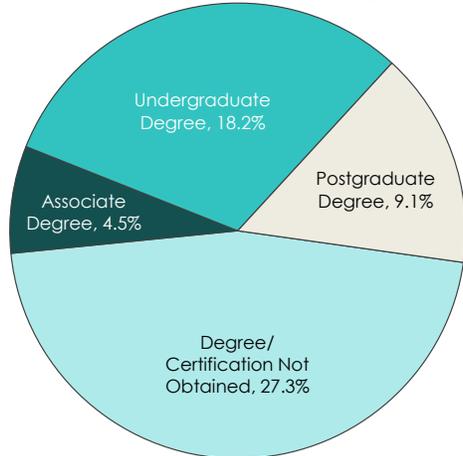
	Education			Median Wages	
	Some Level Beyond High School	Associate Degree	Undergraduate Degree or Higher	Annual Salary	Hourly Wage
All Employed	73.4%	19.5%	25.5%	\$52,000	\$15.15
Agriculture, Forestry & Mining	44.4%	16.7%	16.7%	**	**
Construction	50.0%	6.3%	0.0%	**	\$29.00
Education	92.7%	1.8%	67.2%	\$52,000	\$12.00
Entertainment & Recreation	**	**	**	**	**
Finance, Insurance & Real Estate	88.0%	20.0%	24.0%	**	\$12.00
Healthcare & Social Services	79.4%	35.3%	16.3%	\$52,500	\$15.90
Manufacturing	61.2%	20.4%	10.2%	\$69,000	\$15.00
Personal Services	42.9%	7.1%	14.2%	**	\$10.00
Professional Services	81.2%	25.0%	18.9%	\$80,000	\$9.75
Public Administration & Government	80.0%	20.0%	28.0%	\$43,000	\$13.10
Transportation, Communication & Utilities	61.9%	21.4%	14.3%	\$70,000	\$21.00
Wholesale & Retail Trade	59.0%	14.8%	14.8%	\$47,000	\$11.75

The education and wage data by industry within the above table includes all respondents without consideration of employment status or willingness to change/enter employment.
 **Insufficient survey data/refused



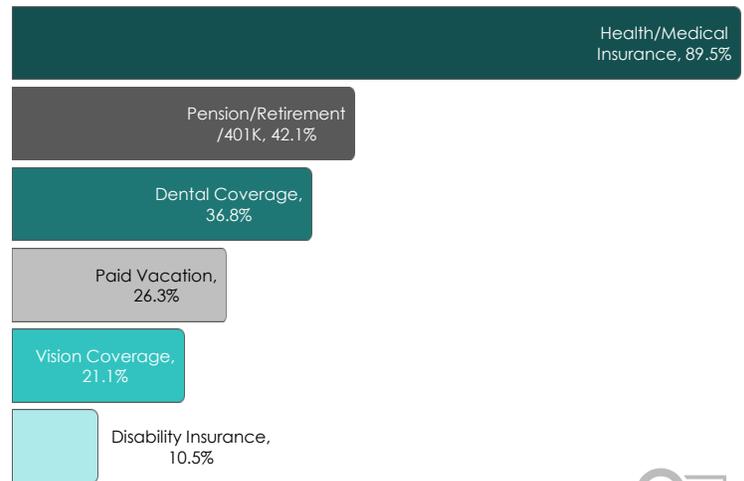
UNEMPLOYED - LIKELY TO ACCEPT EMPLOYMENT

- 61.9% are actively seeking employment
- An estimated 396 unemployed individuals are likely to accept employment in Corydon.
- Average age is 47 years old
- 63.6% are female; 36.4% are male
- **Education:**
 - 59.1% are educated beyond high school

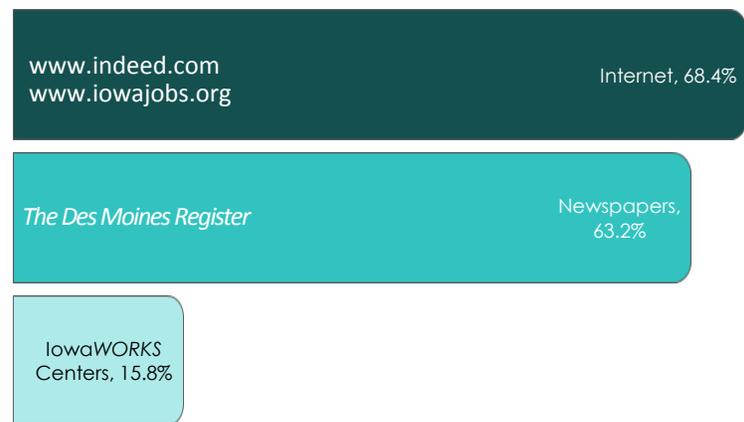


- **Wages:**
 - \$12.00/hr - to attract 66% of applicants
 - \$13.00/hr - to attract 75% of applicants
 - \$11.00/hr - lowest median wage willing to accept
- Willing to commute an average of 24 miles one way for the right opportunity
- 65.0% expressed interest in temporary and 55.0% in seasonal employment opportunities
- 61.9% expressed interest in working varied shifts

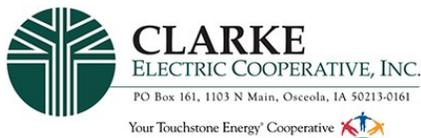
TOP DESIRED BENEFITS



TOP JOB SEARCH RESOURCES



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FOR MORE INFORMATION REGARDING THE WAYNE COUNTY LABORSHED ANALYSIS, CONTACT:

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