

Home Health Aides

Occupational Profile



DOES THIS DESCRIBE YOU?

Work Interests involve descriptive categories (compatible with Holland's Model) attributed to success in this career:

- **Social** – Involves working with, communicating with, and teaching people; providing service.
- **Realistic** – Involves work activities that include practical, hands-on problems and solutions; often dealing with plants, animals, and real-world materials like wood, tools, and machinery.

Work Styles depict worker characteristics conducive for this career:

- **Integrity**
- **Dependability**
- **Self Control**
- **Concern for Others**
- **Attention to Detail**

Work Values are associated with aspects of work that provide satisfaction in this career:

- **Relationships** – Provide service to others in non-competitive environment.
- **Support**—Management backing.
- **Independence** – Autonomy; working on your own.

Aptitudes reflect an ability to acquire skills and knowledge for success in this career:

- **Active Listening**
- **Service Orientation**
- **Social Perceptiveness**
- **Critical Thinking**
- **Monitoring**

OVERVIEW

Provide routine, individualized healthcare, such as changing bandages and dressing wounds, and applying topical medications to the elderly, convalescents or persons with disabilities at the patient's home or in a care facility. Monitor or report changes in health status. May also provide personal care such as bathing, dressing, and grooming of patient. Belongs to the Health Science career cluster and Therapeutic Services career pathway.

SKILLS & KNOWLEDGE NEEDED

Basic Skills:

- Active Listening
- Service Orientation
- Social Perceptiveness
- Critical Thinking
- Monitoring

Technology Skills:

- Data Base Reporting Software
- Internet Browser Software
- Medical Software

Knowledge:

- Customer and Personal Service
- English Language

ESTIMATED & PROJECTED EMPLOYMENT

Occupational Title	2014 Estimated Employment	2024 Projected Employment	2014-24 Employment Change	Annual Growth Rate (%)	Total Annual Openings
Total, All Occupations	1,795,100	1,949,240	154,140	0.9	58,145
Healthcare Support Occupations	50,140	59,355	9,215	1.8	2,050
Home Health Aides	10,035	13,265	3,230	3.2	550

Source: <https://www.iowaworkforcedevelopment.gov/occupational-projections>

2017 WAGE & SALARY (\$)

Occupational Title	Mean Wage	Mean Salary	Entry Wage	Entry Salary	Exp Wage	Exp Salary
Total All Occupations	20.93	43,539	10.09	20,991	26.35	54,813
Healthcare Support Occupations	14.55	30,257	10.68	22,221	16.48	34,275
Home Health Aides	12.97	26,986	10.46	21,752	14.23	29,602

Source: <https://www.iowaworkforcedevelopment.gov/occupational-employment-and-wages>

EDUCATION & TRAINING



Education	Work Experience	Job Training
< High School Diploma	None	Short-Term On-The-Job

Sufficient formal training is required for home health care positions.

Sources: <https://www.iowaworkforcedevelopment.gov/occupational-projections> and https://www.bls.gov/emp/ep_education_training_system.htm

NATIONAL CAREER READINESS CERTIFICATE (NCRC)

Skill	Median Skill Level	Minimum Skill Level	Maximum Skill Level
Applied Mathematics	3	3	4
Locating Information	4	3	4
Reading for Information	4	3	5
Applied Technology	n.a.	n.a.	n.a.
Business Writing	2	2	3
Workplace Observation	2	2	2
Listening for Understanding	2	1	2

An ACT assessment-based credential issued in determining essential work skills needed for employment success across industries and occupations. The greater the score, the greater the skill level (Bronze = 3, Silver = 4, Gold = 5, Platinum = 6 & higher). Source: <http://www.act.org/content/act/en/products-and-services/workkeys-for-employers/assessments.html>

PRIMARY INDUSTRY SECTORS

(Where are Home Health Aides Employed?)
 Professional, Scientific, and Technical Services
 Nursing and Residential Care Facilities
 Ambulatory Health Care Services
 Hospitals
 Social Assistance
 Local Government
 Self Employed

Source: <https://www.iowaworkforcedevelopment.gov/occupational-projections>

ADDITIONAL SOURCES:

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