

Landscapers/Groundskeepers

OVERVIEW

Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, sprinkler installation, and installation of mortarless segmental concrete masonry wall units. Belongs to the Architecture, Food, and Natural career cluster and Plant Systems career pathway.



Occupational Profile



DOES THIS DESCRIBE YOU?

Work Interests involve descriptive categories (compatible with Holland's Model) attributed to success in this career:

- **Realistic**—Involves work activities that include practical, hands-on problems and solutions; often dealing with plants, animals, and real-world materials like wood, tools, and machinery.
- **Conventional**—Enjoy following set procedures and routines developed through higher authority; includes working with data and details more than with ideas.

Work Styles depict worker characteristics conducive for this career:

- **Attention to Detail**
- **Integrity**
- **Cooperation**
- **Self Control**
- **Dependability**

Work Values are associated with aspects of work that provide satisfaction in this career:

- **Relationships**—Provide service to others in noncompetitive environment
- **Working Conditions**—Job Security; good working conditions
- **Support**—Management backing.

Aptitudes reflect an ability to acquire skills and knowledge for success in this career:

- **Multilimb Coordination**
- **Manual Dexterity**
- **Trunk Strength**
- **Arm-Hand Steadiness**
- **Control Precision**

SKILLS & KNOWLEDGE NEEDED

Basic Skills:

- Operation and Control

Technology Skills:

- Electronic Mail Software
- Office Suite Software
- Operating System Software
- Spreadsheet Software
- Word Processing Software

Knowledge:

- English Language
- Customer and Personal Service
- Chemistry

ESTIMATED & PROJECTED EMPLOYMENT

Occupational Title	2014 Estimated Employment	2024 Projected Employment	2014-24 Employment Change	Annual Growth Rate (%)	Total Annual Openings
Total, All Occupations	1,795,100	1,949,240	154,140	0.9	58,145
Building & Grounds Cleaning & Maintenance Occupations	58,465	64,230	5,760	1.0	1,755
Landscaping & Groundskeeping Wkrs	11,375	12,535	1,160	1.0	320

Source: <https://www.iowaworkforcedevelopment.gov/occupational-projections>

2017 WAGE & SALARY (\$)

Occupational Title	Mean Wage	Mean Salary	Entry Wage	Entry Salary	Exp Wage	Exp Salary
Total All Occupations	20.93	43,539	10.09	20,991	26.35	54,813
Building & Grounds Cleaning & Maintenance Occupations	12.83	26,677	8.88	18,465	14.80	30,783
Landscaping & Groundskeeping Workers	12.94	26,923	9.34	19,427	14.75	30,671

Source: <https://www.iowaworkforcedevelopment.gov/occupational-employment-and-wages>

EDUCATION & TRAINING



Education	Work Experience	Job Training
< High School Diploma	None	Short-Term On-The-Job

A diploma is required for most landscaping and grounds keeping positions however many positions require completion of an apprenticeship program. Sources: <https://www.iowaworkforcedevelopment.gov/occupational-projections>, https://www.bls.gov/emp/ep_education_training_system.htm, and <https://www.dol.gov/apprenticeship/>

NATIONAL CAREER READINESS CERTIFICATE (NCRC)

Skill	Median Skill Level	Minimum Skill Level	Maximum Skill Level
Applied Mathematics	3	3	4
Locating Information	4	3	4
Reading for Information	3	3	5
Applied Technology	n.a.	n.a.	n.a.
Business Writing	2	2	3
Workplace Observation	2	1	2
Listening for Understanding	2	2	2

An ACT assessment-based credential issued in determining essential work skills needed for employment success across industries and occupations. The greater the score, the greater the skill level (Bronze = 3, Silver = 4, Gold = 5, Platinum = 6 & higher). Source: <http://www.act.org/content/act/en/products-and-services/workkeys-for-employers/assessments.html>

PRIMARY INDUSTRY SECTORS

(Where are Farm Crop Workers Employed?)

- Self Employed
- Administrative and Support
- Amusement, Gambling, and Recreation
- Local Government
- Agriculture
- Educational Services
- Accommodation
- Civic and Professional Organizations
- Real Estate

Source: <https://www.iowaworkforcedevelopment.gov/occupational-projections>

ADDITIONAL SOURCES:

This workforce product was funded by a grant by the U.S. Department of Labor's Employment and Training Administration. The product was created by the recipient and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner. This publication was produced by the Labor Market and Workforce Information Division of Iowa Workforce Development. Updates, revisions, and/or corrections made periodically. Inquiries may be directed to Brent Paulson at 515.281.3439 or Brent.Paulson@iwd.iowa.gov. Visit www.iowalmi.gov to obtain the latest workforce data and trends including this document. Published 9/2017.