



# IowaWORKS Centers

## Region 1 (Dubuque)

680 Main St, 2nd Fl  
Dubuque, IA 52001  
563.556.5800; Fax: 563.556.0154  
Region1.Web@iwd.iowa.gov

## Region 6 (Marshalltown)

3405 S Center St, PO Box 497  
Marshalltown, IA 50158-0497  
641.754.1400; Fax: 641.754.1443  
Region6.Web@iwd.iowa.gov

## Region 10 (Iowa City)

1700 S 1st Ave, Ste 11B  
Iowa City, IA 52240-6036  
319.351.1035; Fax: 319.351.4433  
Region 10.Web@iwd.iowa.gov

## Region 15 (Ottumwa)

15260 Truman St, IHCC N Campus  
Ottumwa, IA 52501-0717  
641.684.5401; Fax: 641.684.4351  
Region15.Web@iwd.iowa.gov

## Region 1 (Decorah)

312 Winnebago  
Decorah, IA 52101  
563.382.0457; Fax: 563.387.0905  
Region1.Web@iwd.iowa.gov

## Region 7 (Waterloo)

3420 University Ave  
Waterloo, IA 50701  
319.235.2123; Fax: 319.235.1068  
Region7.Web@iwd.iowa.gov

## Region 11 (Des Moines)

430 E Grand Ave  
Des Moines, IA 50309-1920  
515.281.9619; Fax: 515.281.9640  
Region11.Web@iwd.iowa.gov

## Region 16 (Burlington)

1000 N Roosevelt, Ste 9  
Burlington, IA 52601-0609  
319.753.1674; Fax: 319.753.5881  
Burlington.WFC@iwd.iowa.gov

## Region 2 (Mason City)

600 S Pierce Ave  
Mason City, IA 50401-4836  
641.422.1524; Fax: 641.422.1543  
Region2.Web@iwd.iowa.gov

## Region 8 (Carroll)

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Carroll, IA 51401-2332  
712.792.2685; Fax: 712.792.6605  
Region8.Web@iwd.iowa.gov

## Region 12 (Sioux City)

2508 4th St  
Sioux City, IA 51101-2298  
712.233.9030; Fax: 712.277.8438  
Region12.Web@iwd.iowa.gov

## Region 16 (Fort Madison)

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Fort Madison, IA 52627  
319.372.4412; Fax: 319.372.5008  
Burlington.WFC@iwd.iowa.gov

## Region 3-4 (Spencer)

217 W Fifth St, PO Box 1087  
Spencer, IA 51301  
712.262.1971; Fax: 712.262.1963  
Region3and4.Web@iwd.iowa.gov

## Region 9 (Davenport)

902 W Kimberly Rd, Ste 51  
Davenport, IA 52806-5783  
563.445.3200; Fax: 563.445.3240  
Region9.Web@iwd.iowa.gov

## Region 13 (Council Bluffs)

300 W Broadway, Ste 13  
Council Bluffs, IA 51503-9030  
712.352.3480; Fax: 712.352.3486  
Region13.Web@iwd.iowa.gov

## Region 5 (Fort Dodge)

3 Triton Circle  
Fort Dodge, IA 50501  
515.576.3131; Fax: 515.955.1420  
Region5.Web@iwd.iowa.gov

## Region 10 (Cedar Rapids)

4444 First Ave NE, Ste 436  
Cedar Rapids, IA 52402  
319.365.9474; Fax: 319.365.9270  
Region10.Web@iwd.iowa.gov

## Region 14 (Creston)

215 N Elm St  
Creston, IA 50801-2305  
641.782.2119; Fax: 641.782.7060  
Region14.Web@iwd.iowa.gov



### Legend/Methodology/Selection Criteria:

Occupations were selected based on their annual growth rate and mean annual salary (residual or undefined occupations were not included). To be considered a high demand, high salary occupation required that occupations achieve a higher annual growth rate than Iowa's 1.1% average **and** also have a higher salary than the state mean midpoint of \$41,643. From this process, the top occupations became the **Hot 50 Jobs**.

[1] **Employment** includes: **Estimated** = Estimation of labor force by occupation (rounded); **Projected** = Projection of future labor force by occupation (rounded); and **Annual Growth Rate (%)** = Ten year growth rate (not shown) divided by ten.

[2] **Mean (Average) Wage & Salary (\$)** = dividing the estimated total pay for an occupation by its weighted employment. Pay provided in wage (hourly) and salary (annual) formats; Missing pay data may be derived from calculation or proration of reported wage/salary data if available (i.e., legislator pay based on 4-months service, education and coaching pay based on 12-months service); Occupations with limited or no compensation data (which inhibits either wage or salary calculated derivations) are subsequently omitted from any methodological calculations.

[3] **Career Preparation** determined by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Alternative employment pathways may exist as well as differing educational, training, or licensing requirements per state. Iowa requirements are used in this publication when available. Career Preparation areas/levels include: **Education** (typical education level needed to enter an occupation): DP = Doctoral or Professional degree; MA = Master's degree; BA = Bachelor's degree; AS = Associate's degree; PS = Postsecondary non-degree award; SC = Some college, no degree; HS = High school diploma or equivalent; < HS = Less than high school; **Work Experience** (typical work experience level commonly considered necessary for entry into an occupation, or substitutable for formal types of training): > 5 = 5 years or more; < 5 = Less than 5 years; N = None; and **Job Training** (typical on-the-job training level needed to attain occupational competency): I = Internship/residency; A = Apprenticeship; L = Long-term on-the-job training; M = Moderate-term on-the-job training; S = Short-term on-the-job training; None = N.

[4] **Top Skills** refers to the top five (or more if tied) most important skills for a particular occupation as identified by sampled workers' questionnaire responses conducted by occupational analysts of the U.S. Department of Labor's Occupational Information Network (O\*NET). These include: **Basic Skills**: B1 = Active Learning; B2 = Active Listening; B3 = Critical Thinking; B4 = Learning Strategies; B5 = Mathematics; B6 = Monitoring; B7 = Reading Comprehension; B8 = Science; B9 = Speaking; B10 = Writing; **Complex Problem Solving Skills**: C1 = Complex Problem Solving; **Resource Management Skills**: R1 = Management of Financial Resources; R2 = Management of Material Resources; R3 = Management of Personnel Resources; R4 = Time Management; **Social Skills**: SO1 = Coordination; SO2 = Instructing; SO3 = Negotiation; SO4 = Persuasion; SO5 = Service Orientation; SO6 = Social Perceptiveness; **Systems Skills**: SY1 = Judgment and Decision Making; SY2 = Systems Analysis; SY3 = Systems Evaluation; and **Technical Skills**: T1 = Equipment Maintenance; T2 = Equipment Selection; T3 = Installation; T4 = Operation and Control; T5 = Operation Monitoring; T6 = Operations Analysis; T7 = Programming; T8 = Quality Control Analysis; T9 = Repairing; T10 = Technology Design; T11 = Troubleshooting. N.A. = Not Available.

### Sources:

**Education/Work Experience/Job Training**: Bureau of Labor Statistics, U.S. Department of Labor; **Employment**: 2012-2022 Occupational Projections estimates based on 2012 annual industry employment data and 2013 2<sup>nd</sup> quarter occupational staffing pattern data, Labor Market and Workforce Information Division, Iowa Workforce Development; **Skills**: Occupational Information Network (O\*NET), Employment and Training Administration, U.S. Department of Labor; **Wages**: 2015 Iowa Wage Survey estimates (based on 2014 2<sup>nd</sup> quarter occupational wage data updated to 2015 2<sup>nd</sup> quarter using Employment Cost Index), Labor Market and Workforce Information Division, Iowa Workforce Development.

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