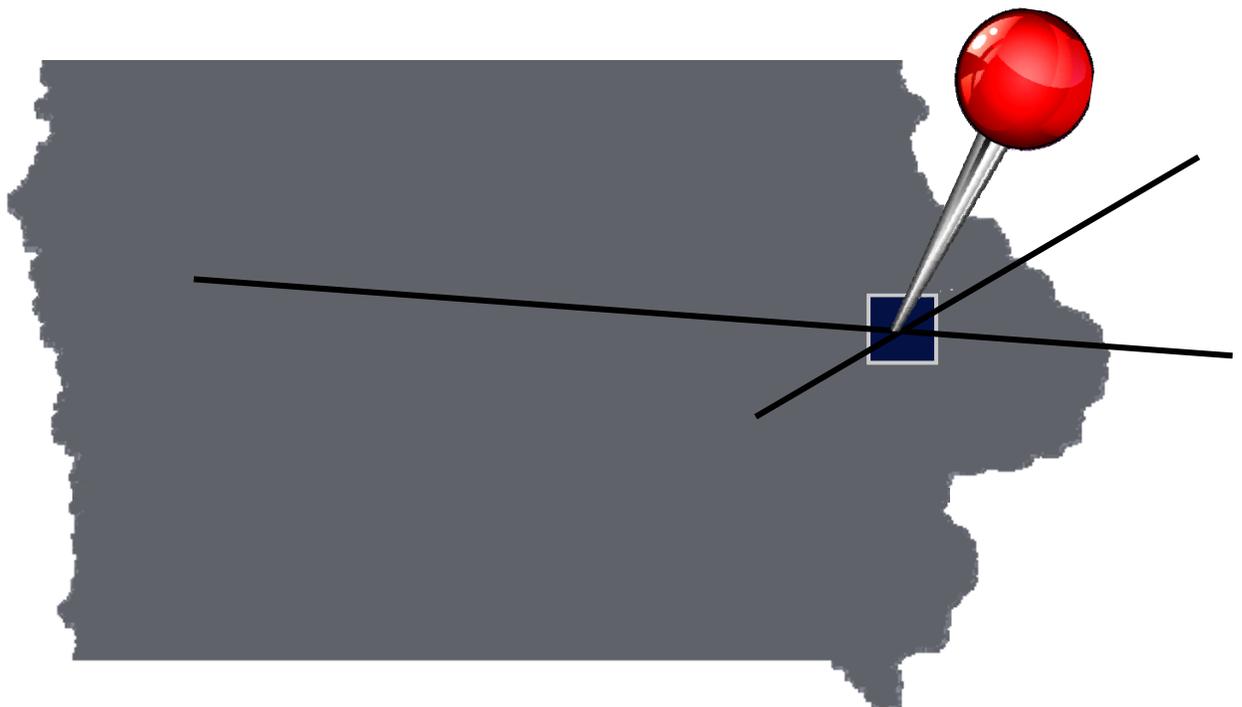
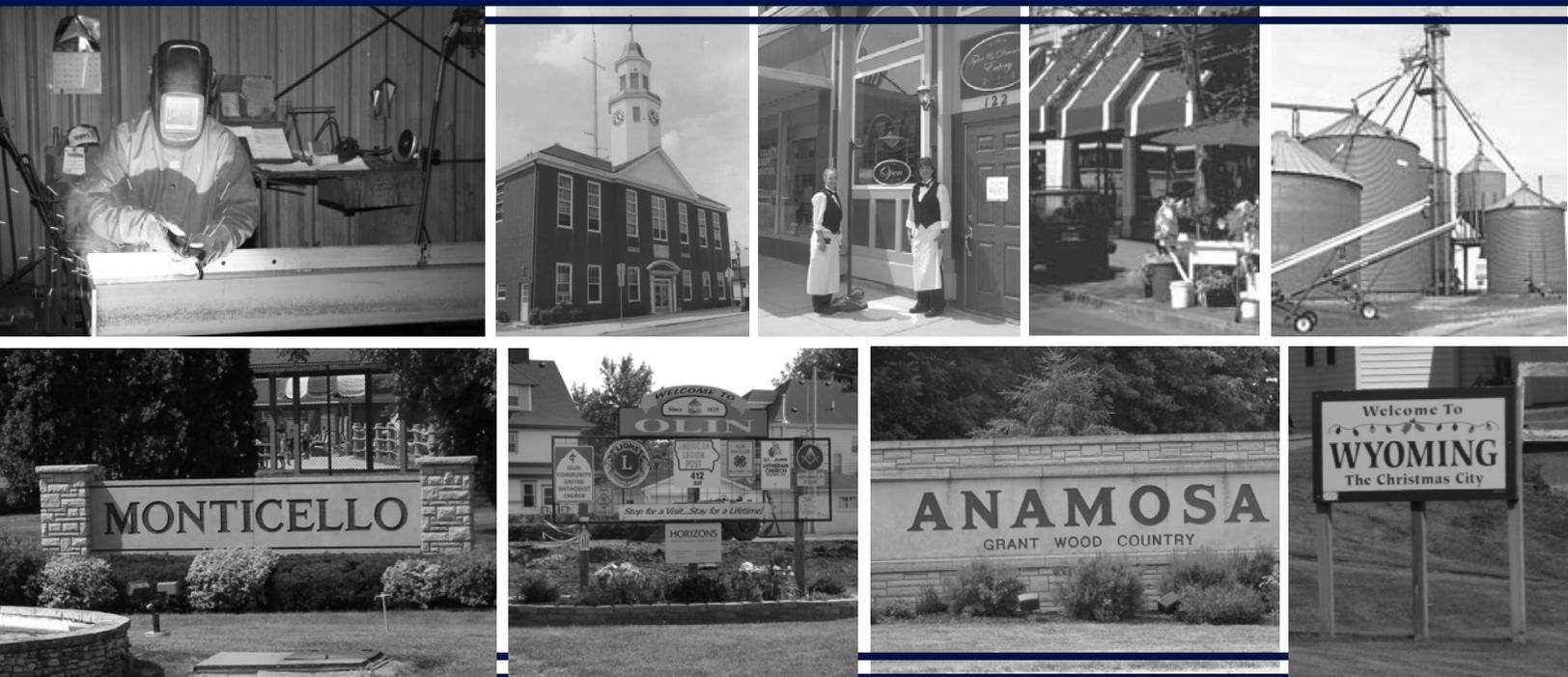


# Jones County Laborshed Analysis

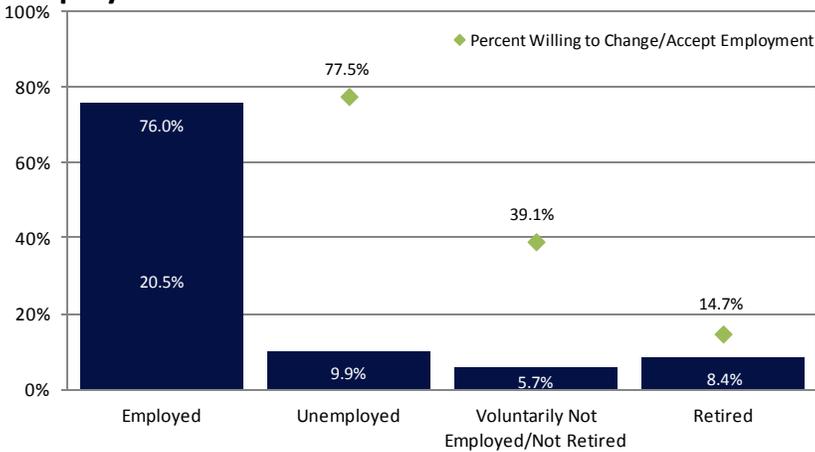
A Study in Workforce Characteristics  
July 2012



# Laborshed Studies

A Laborshed is defined as the area or region from which an employment center draws its commuting workers. To determine the approximate boundaries of the Jones County Laborshed area, local employers supplied the ZIP code listings of where each of their employees reside. This Laborshed analysis addresses underemployment, the availability and willingness of current and prospective employees to change employment within the workforce, current and desired occupations, wages, hours worked and distance willing to commute to work.

## Employment Status\*



\*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

**Total Potential Labor Force: 216,373 (entire Laborshed Area)**

**Estimated Number of Individuals Very Likely or Somewhat Likely to Change or Accept Employment (30,265)**

- 22,094 Employed
- 1,705 Unemployed
- 1,698 Voluntarily Not Employed, Not Retired
- 4,768 Retired

## Underemployment

The underemployed are composed of individuals who are working fewer than 35 hours per week but desire more hours; who are working at wages equal to or less than the national poverty level; and/or who are working in positions that do not meet their skill or education levels, or worked for higher wages at previous employment.

- 1.2% Inadequate hours (265 people)
- 2.0% Mismatch of skills (442 people)
- 0.7% Low income (155 people)
- 3.7% Total estimated underemployment (817 people)

Individuals may be underemployed for more than one reason, but are counted only once for total estimated underemployment.

## Industrial Classification of the Employed

Industry	% of Laborshed	# of Employed	% Employed	% Willing to Change Employment	% Unemployed
Manufacturing	17.4%	28,613	66.2%	20.0%	11.8%
Wholesale & Retail Trade	15.8%	25,982	75.9%	34.1%	11.1%
Education	15.4%	25,324	76.9%	10.0%	7.7%
Healthcare & Social Services	11.2%	18,418	76.3%	20.7%	7.9%
Transportation, Communication & Utilities	8.9%	14,635	82.1%	26.1%	7.1%
Public Administration & Government	6.9%	11,347	75.0%	16.7%	4.2%
Finance, Insurance & Real Estate	6.2%	10,195	88.9%	6.3%	11.1%
Professional Services	5.8%	9,538	78.9%	26.7%	5.3%
Personal Services	4.6%	7,564	92.3%	8.3%	7.7%
Agriculture, Forestry & Mining	3.5%	5,756	90.0%	0.0%	0.0%
Construction	3.5%	5,756	75.0%	11.1%	25.0%
Entertainment & Recreation	0.8%	1,316	*	*	*

\* Insufficient survey data/refused

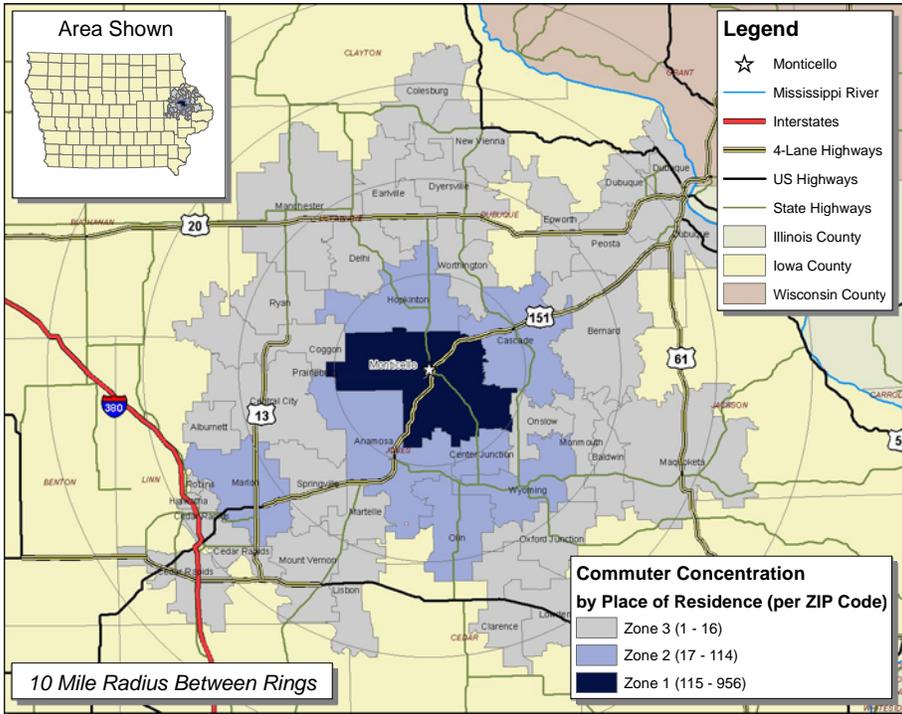
Survey respondents from the Jones County Laborshed area were asked to identify the industry in which they are currently working. The largest concentration of workers are employed in the manufacturing industry.

## Quick Facts

(Employed - willing to change employment)

- 12.7% are working multiple jobs
- Currently working an average of 42 hours per week
- Average age is 47 years old
- 25.0% currently working within the production, construction & material handling occupational category followed by 23.3% within the professional, paraprofessional & technical occupational category
- Most frequently identified job search sources:
  - Internet
    - [www.corridorcareers.com](http://www.corridorcareers.com)
    - [www.iowaworkforce.org](http://www.iowaworkforce.org)
    - [www.monster.com](http://www.monster.com)
  - Local/Regional newspapers
    - Cedar Rapids Gazette
    - Telegraph Herald - Dubuque
    - The Monticello Express
  - Networking through friends, family and acquaintances
  - Local IowaWORKS Centers

# Jones County Laborshed Area



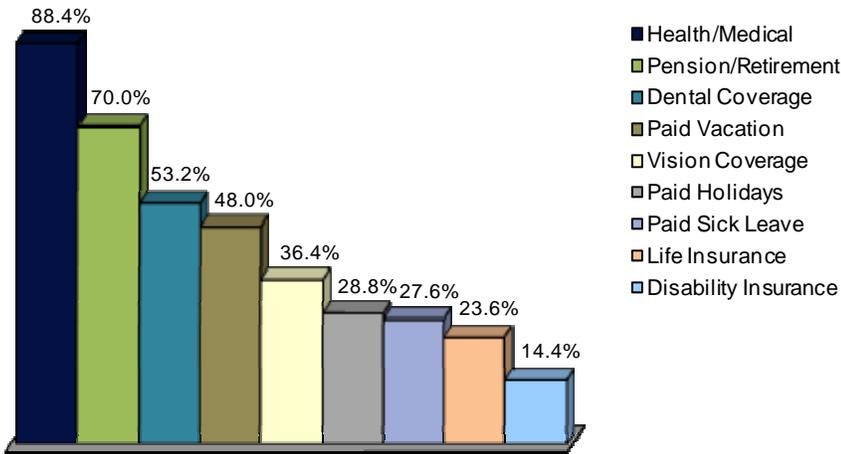
## Commuting Statistics

The map at the left represents commuting patterns into Monticello with the concentration per ZIP code represented in the legend.

Those who are willing to change/accept employment in the Jones County Laborshed area are willing to commute an average of 24 miles one way for employment opportunities.



## Benefits Currently Offered



The survey provides the respondents an opportunity to identify employment benefits they currently are offered. The chart at left provides the percentage of responses from those that are currently employed. The top nine benefits are shown.

The majority (78.8%) of respondents state they are currently sharing the cost of health/medical insurance premiums with their employer. However, 15.4 percent indicate their employer pays the entire cost of insurance premiums.

## Education and Median Wage Characteristics by Industry

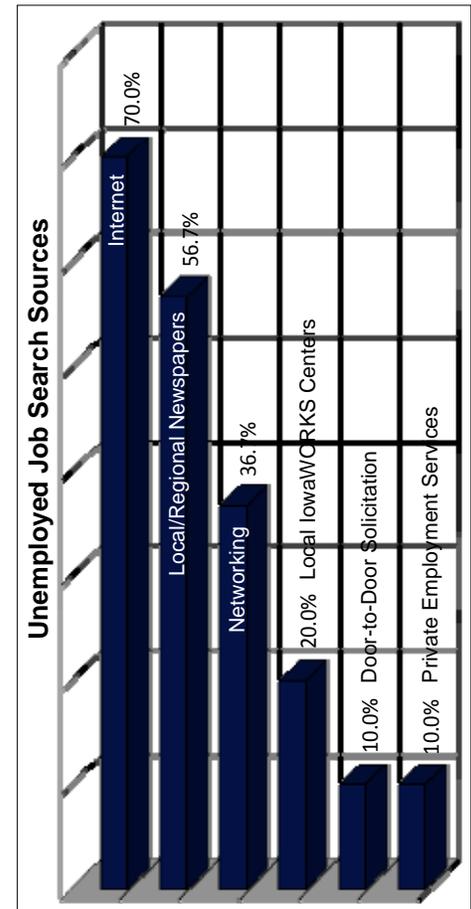
Industry	Education			Median Wages	
	Some Level Beyond High School	Associate Degree	Undergraduate Degree or Higher	Salary Wages (per year)	Non Salary Wages (per hour)
Agriculture	60.0%	30.0%	10.0%	*	*
Construction	58.3%	16.7%	16.7%	*	\$18.50
Manufacturing	55.9%	7.4%	33.8%	\$70,000	\$16.00
Transportation, Communication & Utilities	75.0%	14.3%	21.5%	\$80,000	\$16.55
Wholesale & Retail Trade	66.7%	7.4%	22.3%	\$56,000	\$11.75
Finance, Insurance & Real Estate	88.9%	22.2%	38.9%	\$90,000	\$14.50
Healthcare & Social Services	81.6%	18.4%	26.4%	\$56,000	\$11.63
Personal Services	92.3%	15.4%	38.5%	\$43,750	*
Entertainment & Recreation	*	*	*	*	*
Professional Services	68.4%	15.8%	36.8%	\$67,500	\$15.00
Public Administration & Government	79.2%	12.5%	45.9%	\$65,000	\$19.00
Education	84.6%	5.8%	63.5%	\$50,500	\$12.65

This table includes all respondents without consideration of employment status or willingness to change/enter employment.

\*Insufficient survey data/refused

## Unemployed - Those Willing to Enter/Re-enter Employment

- An estimated 1,705 unemployed individuals are willing to accept employment
- Average age is 51 years old
- 51.6% are male; 48.4% are female
- Education:
  - 71.0% have an education beyond high school
  - 3.2% have vocational training
  - 3.2% are trade certified
  - 3.2% have an associate degree
  - 32.2% have an undergraduate degree
  - 9.7% have a postgraduate/professional degree
- Estimated wage range to attract the upper 66-75% qualified hourly wage applicants is \$13.68 to \$15.00/hr. with a median of the lowest wage of \$10.00
- Willing to commute an average of 24 miles one way for the right opportunity
- 71.0% expressed interest in temporary and 64.5% in seasonal employment opportunities
- 51.6% expressed interest in working varied shifts (2nd, 3rd & split)
- Would prefer to enter employment that offers the following benefits:
  - Health/medical insurance - 80.8%
  - Pension/retirement options - 38.5%
  - Dental coverage - 30.8%
  - Paid vacation - 23.1%
  - Vision coverage - 19.2%
  - Life insurance - 11.5%
  - Paid sick leave - 11.5%
  - Disability insurance - 7.7%
  - Paid holidays - 7.7%
  - Prescription drug coverage - 7.7%
  - Stock options - 3.8%
- 68.2% indicated they are seeking employment offers where the employer/employee share the cost of medical insurance premiums.



Sponsored in Partnership with



For more information regarding the Jones County Laborshed Analysis, contact:

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