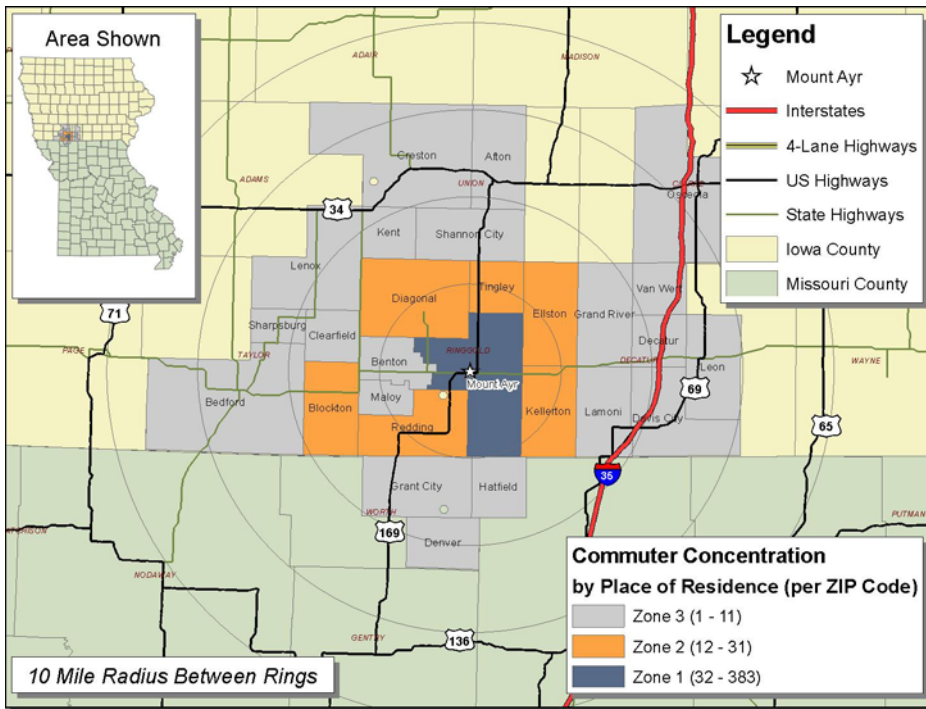






# Ringgold County Laborshed Area



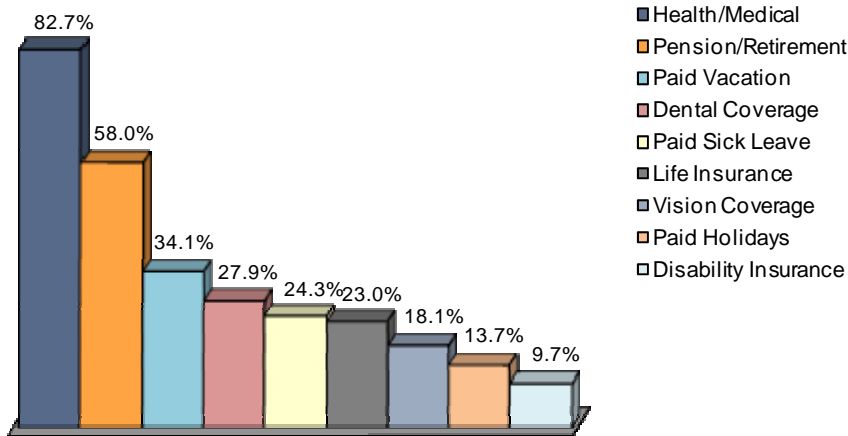
## Commuting Statistics

The map at the left represents commuting patterns into Mount Ayr with the concentration per ZIP code represented in the legend.

Those who are willing to change/accept employment in the Ringgold County Laborshed area are willing to commute an average of 25 miles one way for employment opportunities.



## Benefits Currently Offered



The survey provides the respondents an opportunity to identify employment benefits they currently are offered. The chart at left provides the percentage of responses from those that are currently employed. The top nine benefits are shown.

The majority (71.2%) of respondents state they are currently sharing the cost of health/medical insurance premiums with their employer. However, 22.3 percent indicate their employer pays the entire cost of insurance premiums.

## Education and Median Wage Characteristics by Industry

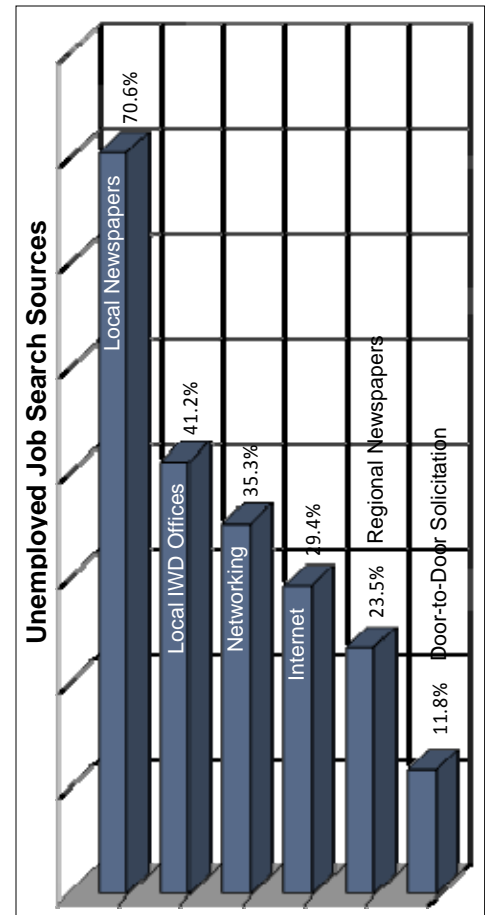
Industry	Education			Median Wages	
	Some Level Beyond High School	Associate Degree	Undergraduate Degree or Higher	Salary Wages (per year)	Non-Salary Wages (per hour)
Agriculture	63.3%	20.0%	23.4%	\$30,000	*
Construction	42.9%	*	21.4%	*	\$12.00
Manufacturing	48.5%	9.1%	12.1%	*	\$13.00
Transportation, Communication, & Utilities	75.9%	17.2%	20.7%	\$53,500	\$22.00
Wholesale & Retail Trade	58.2%	12.7%	27.3%	\$40,000	\$8.90
Finance, Insurance, & Real Estate	81.8%	*	54.6%	*	\$12.00
Healthcare & Social Services	79.3%	25.9%	39.6%	\$45,000	\$15.40
Personal Services	56.5%	8.7%	21.7%	\$40,000	\$12.00
Entertainment & Recreation	*	*	*	*	*
Professional Services	68.7%	18.8%	31.3%	\$30,500	\$11.00
Public Administration & Government	76.7%	13.3%	36.7%	\$46,000	\$18.00
Education	95.8%	1.4%	84.6%	\$45,000	\$11.00

*This table includes all respondents without consideration of employment status or willingness to change/enter employment.*

*\*Insufficient survey data/refused*

## Unemployed - Those Willing to Enter/Re-enter Employment

- An estimated 156 unemployed individuals are willing to accept employment
- Average age is 48 years old
- 52.9% are female; 47.1% are male
- Education:
  - 58.8% have an education beyond high school
  - 5.9% are trade certified
  - 17.6% have an undergraduate degree
  - 11.8% have a postgraduate/professional degree
- Estimated wage range to attract the upper 66-75% qualified hourly wage applicants is \$10.60 to \$13.25/hr. with a median of the lowest wage of \$8.00
- Willing to commute an average of 22 miles one way for the right opportunity
- 94.1% expressed interest in seasonal and 82.4% in temporary employment opportunities
- 58.8% expressed interest in working varied shifts (2nd, 3rd & split)
- Would prefer to enter employment that offers the following benefits:
  - Health/medical insurance - 93.8%
  - Paid vacation - 50.0%
  - Dental coverage - 31.3%
  - Vision coverage - 31.3%
  - Pension/retirement options - 25.0%
  - Life insurance - 18.8%
  - Disability insurance - 12.5%
  - Paid holidays - 12.5%
  - Prescription drug coverage - 12.5%
  - Paid sick leave - 6.3%
- 66.7% indicated they are seeking employment offers where the employer/employee share the cost of medical insurance premiums.



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