

NEWS RELEASE

For Northwest Iowa Distribution



Iowa Workforce Development

For Immediate Release

Date: July 7, 2005

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HIRING IOWA TEENS: FEDERAL & STATE CHILD LABOR LAWS

SPENCER, IOWA – The Lakes Area Employers' Council and Iowa Workforce Development are hosting an informational session about Federal and State Child Labor Laws. This session will be held on Wednesday, July 13, 2005, from 1:30 a.m. – 3:00 p.m. at Gull Point State Park Lodge, Hwy 86, Wahpeton, IA. Employers in all occupations, human resource personnel and payroll staff who hire teens ages 14-17 are invited to attend. School personnel who are "Issuing Officers" are also encouraged to attend to learn about recent changes in completion of the Iowa Child Work Permit.

Guest speakers will include Rich Tesarek, Assistant District Director of the Omaha, NE Area Office of the U.S. Department of Labor, Wage and Hour Division. He will present information relating to federal child labor laws. Barbara Tapscott will present information about Iowa's child labor laws. Tapscott is an attorney specializing in employment and labor law with Iowa Workforce Development. Carol Morgan, local Business Services Representative with Iowa Workforce Development, will be reviewing Iowa's Child Labor Work Permits for 14 & 15 year olds; Morgan has over 25 years experience completing work permits as an Issuing Officer.

The topics to be discussed at the seminar include a general overview on:

- State of Iowa Child Labor Laws and Federal Child Labor Laws: what's the difference?
- Do all employers need to comply with Child Labor Laws?
- What hours and occupations can teens ages 14-17 work?
- Iowa Child Labor Work Permits: who needs one, where to get it and how to fill it out?
- What are the penalties for non-compliance?

This is a "hold-harmless" informational session; any and all questions are welcome. General questions about this session can be directed to Carol Morgan at (712) 262-1971 extension 126 or email c.morgan@iwd.state.ia.us.

Pre-registration is requested by Monday, July 11, 2005 to Lurene Turpin, (712) 362-7327 or lurene.turpin@iwd.state.ia.us. There is no fee to attend the session and refreshments will be provided.

The Lakes Area Employers' Council is a local employer group supported by Iowa Workforce Development Region 3, and is part of the statewide Employers' Council of Iowa system. This employer's group addresses workforce issues, and provides both educational and networking opportunities for employers and human resource professionals.

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