



For Immediate Release.  
Date: 11/3/06

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## **Barbara Tapscott to Speak at Employment Law Seminar**

**Sioux City, IOWA** – Get the latest information on ten hot employment topics by employment law attorney Barbara Tapscott. Siouxland Employers' Council and Iowa Workforce Development (IWD) will be hosting a seminar for employers on employment law updates and practices. The meeting will be held on Friday, December 8, 2006, from 8:30 a.m. – 10:30 a.m. This training session will be conducted at Western Iowa Tech, 4647 Stone Avenue, Building B Room 138 in Sioux City. All employers, human resource employees, accounting, payroll and other staff members are invited to attend.

Tapscott, a private practice employment attorney in Iowa and Pennsylvania, will give this fast-paced two-hour presentation covering a broad range of employment topics. She is a frequent speaker and trainer before employer and business groups.

Here are just a few topics of interest to employers and human resource officials:

- The \$78 million jury verdict awarded retail workers for missed work breaks and off-the-clock time: are you paying what is owed?
- The DOL's latest word on overtime exemptions: are you doing it right?
- Recent Iowa court decisions on immunity for references and defamation; what can you say about that fired employee?
- The aging labor force: how can you safely recruit them; can you favor them over younger employees; and what happens when they can't lift anything anymore?
- Retaliation: The U.S. Supreme Court has spoken on what it is: are your supervisors listening?

There is a \$25 registration fee to attend this meeting. To register for the seminar, contact Diane Neri, Iowa Workforce Development, at (712) 233-9030, Ext. 1037 or by e-mail at [diane.neri@iwd.iowa.gov](mailto:diane.neri@iwd.iowa.gov). Please register by Tuesday, December 5, 2006.

Siouxland Employers' Council is an employer group in Region 12, supported locally by Iowa Workforce Development, and is part of the statewide Employers' Council of Iowa system. This employers group addresses workforce issues, and provides both educational and networking opportunities for employers.

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