



For Immediate Release  
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## Work Opportunity Tax Credits Expand for Iowa Employers

**DES MOINES** – The Work Opportunity Tax Credit (WOTC) program provides employers with tax credits of up to \$2,400 for wages paid per employee hired from targeted groups during their first twelve months of employment.

“Two program expansions have significantly increased the available credits for Iowa employers. The Rural Renewal Counties and the Disabled Veterans categories provide benefits for hiring individuals in specific counties as well as disabled veterans, therefore, increasing their potential employment options,” indicated Iowa Workforce Development Director Elisabeth Buck. “Programs such as the WOTC provide an incentive for employers to satisfy their workforce needs with traditionally under utilized candidate pools.”

The Rural Renewal Counties category allows a tax credit for hiring individuals, age 18-39, in the following Iowa counties: Adair, Adams, Appanoose, Audubon, Butler, Calhoun, Cass, Cherokee, Clay, Clayton, Emmet, Floyd, Franklin, Fremont, Hancock, Humboldt, Ida, Keokuk, Kossuth, Montgomery, Osceola, Palo Alto, Pocahontas, Poweshiek, Sac, Taylor, Union, Wayne, Winnebago and Worth. The Disabled Veteran category applies to veterans with a service-connected disability and hired within one year of having been released from active duty or unemployed any six of the last twelve months.

Work Opportunity Tax Credits are still available to employers who hire 18-24 year olds from a family receiving welfare assistance including food assistance; residents of Empowerment Zones, Enterprise Communities or Renewal Communities. Employers may be eligible for credits when hiring individuals with disabilities, ex-felons or Social Security Insurance recipients, regardless of their age.

For information on applying for the tax credits, contact Jeanne Sorensen-Wright at [Jeanne.Sorensen-Wright@iwd.iowa.gov](mailto:Jeanne.Sorensen-Wright@iwd.iowa.gov).

*Iowa Workforce Development envisions a future where Iowa has safe workplaces, a productive and economically secure workforce, and where Iowans are prepared for an ever-changing future.*

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**An Equal Opportunity Employer/Program**

Auxiliary aids and services are available upon request for individuals with disabilities.  
[www.iowaworkforce.org](http://www.iowaworkforce.org) • [www.iowaworks.org](http://www.iowaworks.org) • [www.iowajobs.org](http://www.iowajobs.org)