

NEWS RELEASE

For Regional Distribution



For Immediate Release
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The Aging Labor Force and Employment Law

SPENCER, IOWA - The Lakes Area Employers' Council (ECI) will be meeting on Wednesday, September 19, 2007 at Iowa Lakes Community College, 1900 N. Grand Ave. Spencer, Iowa at 9:00 a.m. All employers, human resource personnel, accounting, payroll, and other staff members are invited to attend. Featured speaker will be Barbara Tapscott, Employment Attorney for Iowa Workforce Development.

Barbara Tapscott will speak on "The Aging Labor Force." Barbara received her law degree from George Washington University School of Law in 1992 and her undergraduate degree from Iowa State University.

Barbara Tapscott will address the following topics:

- The Aging Labor Force: How can you safely recruit them?
- Can you favor them over younger employees?
- What happens when they can't lift anything anymore?

Following the presentation, Barbara Tapscott will entertain questions from the audience.

Pre-registration is requested by Friday, September 14, 2007 to Bob Becker, (712) 262-1971 ext.126 or Robert.Becker@iwd.iowa.gov Coffee and rolls will be provided for a cost of \$4.00 payable to Iowa Lakes Community College. A certificate of attendance will be provided to attendees for recertification purposes.

The Lakes Area Employers' Council is a local employer group supported by Iowa Workforce Development Region 3 and 4, and is part of the statewide Employers' Council of Iowa system. This employer's group addresses workforce issues, and provides both educational and networking opportunities for employers and human resource professionals. Contact Bob Becker at Robert.Becker@iwd.iowa.gov if you have questions about this training session or about the Lakes Area Employers' Council.

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