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25 Employment Laws New Workers
Should Know When Entering the Workforce

ORANGE CITY, IOWA - The Upper Northwest Iowa Employers' Council (ECI) will be meeting on Friday, May 9, 2008 from 8:00 a.m. to 9:30 a.m. at the Orange City Area Health System Downtown Campus, 400 Central Avenue NW – Lower Level Rooms 2 & 3, Orange City. Registration is twenty-five dollars. For more information, contact Elizabeth Connor by e-mail at elizabeth.conner@iwd.iowa.gov.

All employers, human resource personnel, accounting, payroll, and other staff members are invited to attend. Featured speaker will be Barbara Tapscott, Employment Attorney for Iowa Workforce Development.

The seminar will cover 25 basic things that new workers should know when entering the workforce, including:

- What does "at will" mean?
- When do I get my paycheck?
- Does my employer have to give me vacation when I want it?
- Can my employer forbid me from smoking on the job?
- Can my employer make me take out my tongue stud?

And 20 other topics frequently asked and frequently misunderstood by new workers. This meeting is sponsored by the Upper Northwest Iowa Employers' Council and Iowa Workforce Development.

Barbara Tapscott is an employment attorney with Iowa Workforce Development. She joined the agency in June of 2004. She was a private practice employment attorney for more than a dozen years, working for law firms based in New York, Washington, D.C., Philadelphia and West Des Moines. Born in Denison, Barb is a native Iowan. She has Bachelor and Master's degrees from Iowa State University in journalism and mass communications and worked for newspapers in Waterloo, Ames, Des Moines and Kansas City. Barb switched careers after graduating from the George Washington University School of Law in 1992. She is a frequent speaker and trainer before employer and worker groups.

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