

NEWS RELEASE

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For Immediate Release

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“Mom, Dad, I Got A Job” – Child Labor Laws

SPENCER, IOWA - The Lakes Area Employers’ Council (ECI) will be meeting on Wednesday, April 21, 2010 from 12:30 p.m. to 2:00 p.m. at Iowa Lakes Community College, 1900 N Grand Ave, Spencer, Iowa 51301. All employers, human resource personnel, accounting, payroll, and other staff members are invited to attend. The featured speaker will be Barbara Tapscott, IWD Employment Attorney.

Barbara Tapscott is an employment attorney with Iowa Workforce Development. She joined the agency in June of 2004. Barb was a private practice employment attorney for more than a dozen years, working for law firms based in New York, Washington, D.C., Philadelphia and West Des Moines. Barb is an Iowan. She was born in Denison and attended the Ar-We-Va Community School District. She has bachelor and master’s degrees from Iowa State University in journalism and mass communications and spent about a dozen years working for newspapers in Waterloo, Ames, Des Moines and Kansas City. She switched careers after graduating from the George Washington University School of Law in 1992. She is a frequent speaker and trainer for employer and worker groups.

The topics to be discussed at the seminar include a general overview on:

- State of Iowa Child Labor Laws and Federal Child Labor Laws: what’s the difference?
- Do all employers need to comply with Child Labor Laws?
- What hours and occupations can teens ages 14-17 work?
- Iowa Child Labor Work Permits: who needs one, where to get it and how to fill it out?
- What are the penalties for non-compliance?

This is a “hold-harmless” informational session and any and all questions are welcome. Pre-registration is requested by Friday, April 16, 2010 to Bob Becker, (712) 262-1971 ext. 126 or email Robert.Becker@iwd.iowa.gov. There is no fee to attend the session and refreshments will be provided. Questions will be entertained by Barbara Tapscott.

The Lakes Area Employers’ Council is a local employer group supported by Iowa Workforce Development Region 3 and 4, and is part of the statewide Employers’ Council of Iowa system. This employer’s group addresses workforce issues, and provides both educational and networking opportunities for employers and human resource professionals. Contact Bob Becker at Robert.Becker@iwd.iowa.gov if you have questions about this training session or about the Lakes Area Employers’ Council.

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