



For Immediate Release
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Contacts: Peggy Murray,
Business Marketing Specialist
Telephone: (563) 556-5800 ext. 130

Training Session for Employers on Workplace Discrimination Issues

Dubuque, IA: Employers Council of Northeast Iowa (ECI), in partnership with IowaWORKS, Dubuque Area Labor Management Council (DALMC) and Northeast Iowa Community College (NICC) Town Clock Center for Professional Development, is offering “Workplace Discrimination Issues and the Relevance of Diversity and Inclusion”. The featured speaker will be Tom Good, a trainer with the Iowa Civil Rights Commission in Des Moines, IA. From answering the initial phone inquiry to mediating final agreements between the parties of a complaint, Tom has been involved in every aspect of the civil rights process. He is a native Iowan, an Army veteran, a graduate of Iowa State University, and spent a decade in the commercial real estate investment field prior to joining the Iowa Civil Rights Commission in 1990.

Workplace diversity is broadly defined as an inclusive company culture that strives to respect variations in employee personality, work style, age, ethnicity, gender, religion, socioeconomics, education and other dimensions. A company that favors certain characteristics about its employees runs the risk of lawsuits, turnover and reduced productivity. Tom’s topics will include: State and Federal employment discrimination laws and how they differ; avoiding discrimination claims; properly handling employee complaints of discrimination; Diversity is more than race and sex, and Inclusion is more than being nice; and diversity and cultural awareness during a time of unprecedented economic challenges.

The training is being held on Thursday, May 17, 2011 at NICC Town Clock Center for Professional Development; 680 Main Street in Dubuque, IA from 1-4 pm at a cost of \$24.00 (includes refreshments and 3.0 approved HRCI credits). NICC’s cancellation policy does apply to this training.

All business owners, human resource personnel, managers, line supervisors, attorneys, paralegals, recruiters, human resource outsourcing companies and accounting firms are invited to attend. Due to the complex nature of this topic, employers are encouraged to send multiple staff.

Register online at: www.nicc.edu/continuinged/ for Course #2270 or call 1 (563) 557-8271 ext. 380. Pre-registration is required.

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