



For Immediate Release  
Date: April 26, 2012

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## **Unemployment Insurance – What Every Employer Needs to Know**

**SPENCER, IOWA** - The Lakes Area Employers' Council (ECI) and the Kossuth County Employers' Council (ECI) will be meeting on Wednesday, May 23, 2012 from Noon to 2:00 p.m. at Iowa Lakes Community College, 1900 N. Grand Ave., Spencer, Iowa 51301. All employers, human resource personnel, accounting, payroll, and other staff members are invited to attend. Featured speaker will be Dan Anderson, Administrative Law Judge from Iowa Workforce Development.

Dan Anderson has been an administrative law judge with Iowa Workforce Development since 1984, becoming chief administrative law judge in 1996. He was engaged in private practice in his hometown, Atlantic, Iowa, prior to joining the agency. In 1968 he received his baccalaureate degree from Macalester College. After military service, he attended the University of Iowa College of Law, graduating in 1975. He has prepared training materials and participated in training seminars sponsored by the United States Department of Labor, The National Judicial College, the Iowa Association of Administrative Law Judges and the Iowa State Bar Association. He is a member of the National Association of Administrative Law Judges and the Iowa Association of Administrative Law Judges.

"Learn what constitutes a discharge for misconduct, a quit for good cause attributable to the employer, and what payments to an employee may delay the start of unemployment insurance benefits. As time permits, Dan will take your questions."

Pre-registration is requested by Friday, May 18, 2012 to Bob Becker, 712-262-1971 ext. 126 or [Robert.becker@iwd.iowa.gov](mailto:Robert.becker@iwd.iowa.gov). There is no charge for the program. If you register, please attend. A certificate of attendance will be provided to attendees for HRCI recertification purposes.

The Lakes Area Employers' Council is a local employer group supported by Iowa Workforce Development Region 3 and 4, and is part of the statewide Employers' Council of Iowa system. This employer's group addresses workforce issues, and provides both educational and networking opportunities for employers and human resource professionals. Contact Bob Becker at [robert.becker@iwd.iowa.gov](mailto:robert.becker@iwd.iowa.gov) if you have questions about this training session or about the Lakes Area Employers' Council.

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### **An Equal Opportunity Employer/Program**

Auxiliary aids and services are available upon request for individuals with disabilities.  
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