

# NEWS RELEASE

# For Regional Distribution



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**For Immediate Release**  
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## Harassment Training for Businesses

**Dubuque, IA and Calmar, IA:** Employers Council of Northeast Iowa (ECI), in partnership with IowaWORKS and Northeast Iowa Community College (NICC) is offering Harassment Training for all employees within any organization. The training familiarizes participants with what constitutes sexual harassment, explains obligations the law imposes, and offers concrete suggestions regarding how to deal with problematic situations. At the end of the training, each participant will complete a knowledge check which could be placed in employees' personnel files to demonstrate competency regarding this topic.

The presenter is Seth D. Gilbert, JD, a graduate of William Mitchell College of Law. He has facilitated development and leadership related programs for the United States Army, Schwan's University, Northwest Iowa Community College and Northeast Iowa Community College.

The training will be offered on: **Tuesday, October 23, 2012** from 1:00 – 2:30 pm at NICC Calmar The Dairy Center, Room 115, 1527 Hwy 150 South, Calmar, IA and repeated on **Wednesday, October 24, 2012** from 1:00 - 2:30 pm at NICC Town Clock Center for Professional Development, Room 106A, 680 Main Street, Dubuque, IA. Pre-registration is required. Registration fee is \$25.00. For more information and to register for the Calmar location, register online at: [www.nicc.edu/solutions for Course #14065](http://www.nicc.edu/solutions%20for%20Course%20#14065) or call 1.800.728.2256 ext. 399. For more information and to register for the Dubuque location, register online at: [www.nicc.edu/solutions for Course #14072](http://www.nicc.edu/solutions%20for%20Course%20#14072) or call 1.563.557.8271 ext. 380. 1.5 HRCI general recertification credit hours have been approved towards PHR, SPHR and GPHR.

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