

QUAD CITIES

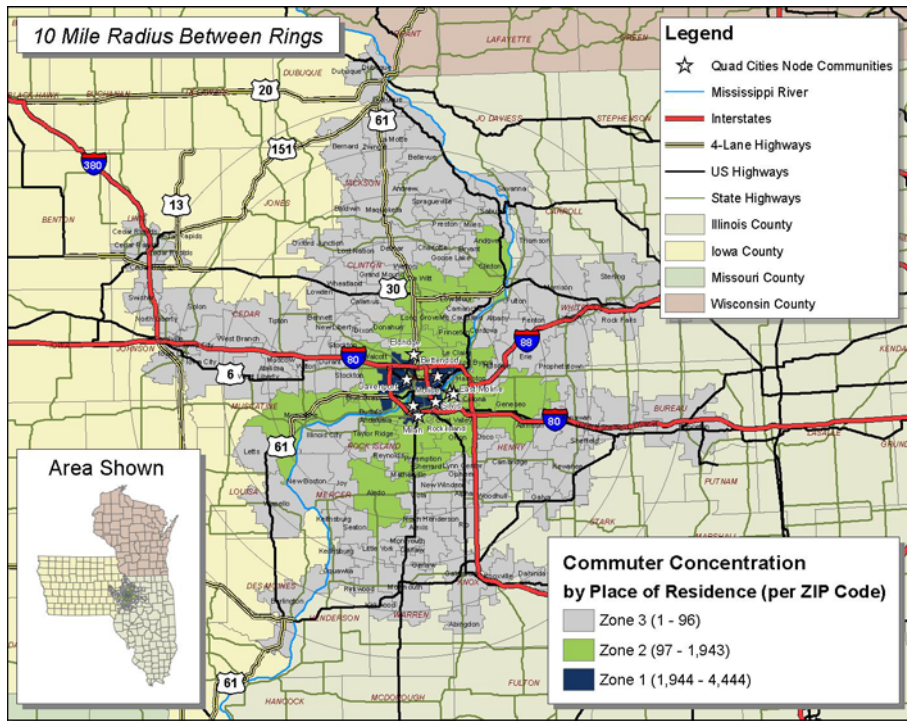
LABORSHED ANALYSIS

A STUDY OF WORKFORCE CHARACTERISTICS

Released June 2012



Quad Cities Laborshed Area



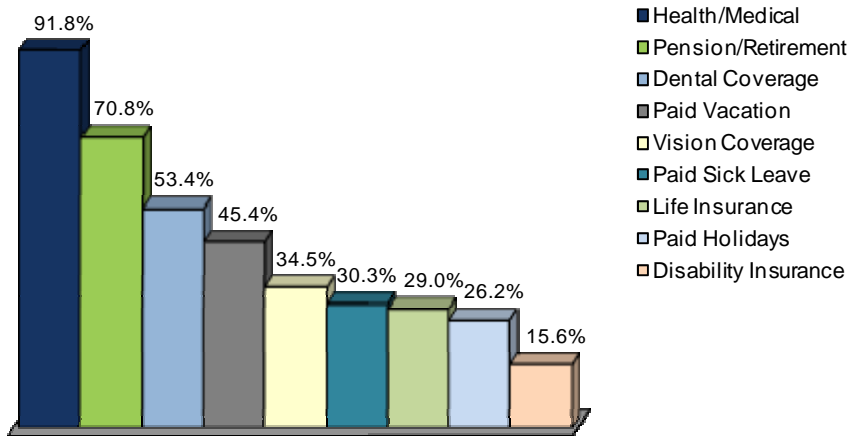
Commuting Statistics

The map at the left represents commuting patterns into the Quad Cities with the concentration per ZIP code represented in the legend.

Those who are willing to change/accept employment in the Quad Cities Laborshed area are willing to commute an average of 23 miles one way for employment opportunities.



Benefits Currently Offered



The survey provides the respondents an opportunity to identify employment benefits they currently are offered. The chart at left provides the percentage of responses from those that are currently employed. The top nine benefits are shown.

The majority (77.7%) of respondents state they are currently sharing the cost of health/medical insurance premiums with their employer. However, 14.3 percent indicate their employer pays the entire cost of insurance premiums.

Education and Median Wage Characteristics by Industry

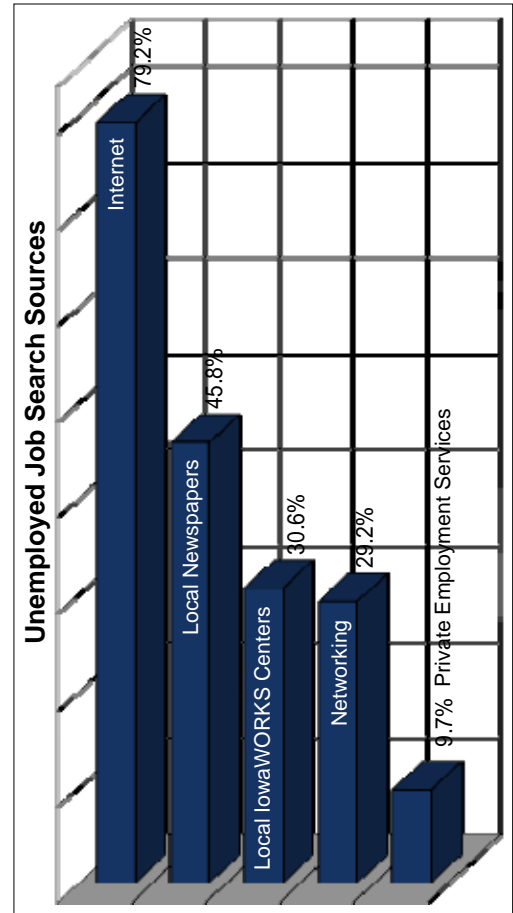
Industry	Education			Median Wages	
	Some Level Beyond High School	Associate Degree	Undergraduate Degree or Higher	Salary Wages (per year)	Non Salary Wages (per hour)
Agriculture	75.0%	6.3%	25.0%	\$75,000	*
Construction	69.0%	13.8%	20.6%	\$37,000	\$23.10
Manufacturing	64.0%	16.8%	25.4%	\$81,500	\$16.54
Transportation, Communication & Utilities	64.8%	8.1%	29.8%	\$60,000	\$16.00
Wholesale & Retail Trade	63.9%	8.4%	21.3%	\$48,800	\$11.00
Finance, Insurance & Real Estate	79.5%	15.4%	43.6%	\$45,000	\$11.16
Healthcare & Social Services	88.1%	27.3%	36.4%	\$51,000	\$16.53
Personal Services	75.0%	11.7%	35.0%	\$45,000	\$12.00
Entertainment & Recreation	58.3%	8.3%	33.3%	\$47,500	\$10.00
Professional Services	68.4%	15.8%	35.1%	\$60,000	\$12.00
Public Administration & Government	82.6%	10.9%	37.0%	\$70,250	\$21.00
Education	89.2%	8.6%	69.8%	\$50,000	\$11.10

This table includes all respondents without consideration of employment status or willingness to change/enter employment.

*Insufficient survey data/refused

Unemployed - Those Willing to Enter/Re-enter Employment

- An estimated 7,205 unemployed individuals are willing to accept employment
- Average age is 50 years old
- 61.8% are female; 38.2% are male
- Education:
 - 65.8% have an education beyond high school
 - 3.9% have vocational training
 - 7.9% are trade certified
 - 9.2% have an associate degree
 - 15.8% have an undergraduate degree
 - 5.3% have a postgraduate/professional degree
- Estimated wage range to attract the upper 66-75% qualified hourly wage applicants is \$12.00 to \$12.50/hr. with a median of the lowest wage of \$10.00
- Willing to commute an average of 24 miles one way for the right opportunity
- 76.3% expressed interest in temporary and 61.8% in seasonal employment opportunities
- 43.4% expressed interest in working varied shifts (2nd, 3rd & split)
- Would prefer to enter employment that offers the following benefits:
 - Health/medical insurance - 85.9%
 - Pension/retirement options - 48.4%
 - Dental coverage - 34.4%
 - Paid vacation - 23.4%
 - Vision coverage - 23.4%
 - Paid sick leave - 15.6%
 - Disability insurance - 10.9%
 - Life insurance - 10.9%
 - Paid holidays - 9.4%
 - Prescription drug coverage - 6.2%
 - Shift differential pay - 1.6%
 - Stock options - 1.6%
- 69.1% indicated they are seeking employment offers where the employer/employee share the cost of medical insurance premiums.



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