



Registered Nurses

WHAT THEY DO

Administers nursing care to ill or injured persons. Includes administrative, public health, industrial, private duty, and surgical nurses. Belongs to the Health Science cluster and Therapeutic Services pathway.

SKILLS YOU NEED

Basic Skills:

- Monitoring
- Active Listening
- Writing
- Speaking
- Mathematics
- Science
- Critical Thinking
- Active Learning
- Learning Strategies
- Reading Comprehension

Transferable Skills (applicable in other careers):

High level

- Collecting and recording medical information
- Developing and using computerized medical records
- Giving injections, drugs, and other medical medications
- Helping people understand health care instructions
- Observing and analyzing physical problems
- Planning health care treatments
- Treating physical or mental problems
- Working as a member of a health services team

Workplace Skills:

High level

- Coordination
- Service Orientation
- Social Perceptiveness
- Time Management

Medium level

- Complex Problem Solving
- Equipment Selection
- Instructing
- Judgment and Decision Making
- Negotiation
- Operation Monitoring
- Persuasion

IS THIS FOR YOU?

Work Interests are described in the following categories (compatible with Holland's Model) by people who tend to succeed in this career:

- **Social** – You are a "helper". You like being around people and helping them with problems. Socializing is fun for you.
- **Investigative** – You are a "thinker". When you have a problem, you like to analyze it and look at different ways to solve it. You like to work by yourself, and you don't like explaining your ideas to other people.
- **Conventional** – You are an "organizer". Keeping things neat and organized is important to you. You like working with charts and reports, and work well with power and authority.

Work Values are aspects of work that are satisfying to you. The following work values are generally associated with this career.

- **Achievement** – It's very important to you that your work allows you to use your best abilities. You want to see the results of your work and get a feeling of accomplishment.
- **Relationships** – It's very important to you that you have friendly co-workers. You would like to be of service to others without compromising your sense of right and wrong.

Aptitudes reflect a person's ability to acquire skills and knowledge. The following aptitudes are important for success in the career:

- **General Learning Ability**
- **Verbal Aptitude**
- **Clerical Perception**

Source: <https://secure.ihaveaplaniowa.gov/>

Additional skills for this occupation may be found at <http://www.iowaworkforcedevelopment.gov/career-exploration-resources>

ESTIMATED & PROJECTED EMPLOYMENT

Occupational Title	2012 Estimated Employment	2022 Projected Employment	2012-22 Employment Change	Annual Growth Rate (%)	Total Annual Openings
Total, All Occupations	1,758,205	1,955,480	197,275	1.1	61,665
Total Healthcare Practitioners & Technical Occupations	84,995	100,885	15,890	1.9	3,345
Registered Nurses	32,490	38,125	5,635	1.7	1,195

Source: <http://www.iowaworkforcedevelopment.gov/occupational-projections-0>

2015 WAGE & SALARY (\$)

Occupational Title	Average Wage	Average Salary	Entry Wage	Entry Salary	Experienced Wage	Experienced Salary
Total, All Occupations	19.77	41,122	9.55	19,858	24.88	51,755
Healthcare Practitioners & Technical Occupations	32.07	66,705	16.54	34,407	39.83	82,853
Registered Nurses	25.97	54,022	19.96	41,507	28.98	60,279

Source: <http://www.iowaworkforcedevelopment.gov/occupational-projections-0>

EDUCATION & TRAINING

Education	Work Experience	Job Training
Associates Degree	None	None

There are three major educational paths to registered nursing: a bachelor of science degree in nursing (BSN), an associate degree in nursing (ADN), and a diploma. BSN programs, offered by colleges and universities, take about four years to complete. ADN programs, offered by community and junior colleges, take about two to three years to complete. Diploma programs, administered in hospitals, last about three years. Generally, licensed graduates of any of the three types of educational programs qualify for entry-level positions as staff nurses. Many RNs with an AND or diploma later enter bachelor's programs to prepare for a broader scope of nursing practice. In all States, the District of Columbia, and U.S. territories, students must graduate from an approved nursing program and pass a national licensing examination, known as the NCLEX-RN, in order to obtain a nursing license. Nurses may be licensed in more than one State, either by examination or by the endorsement of a license issued by another State. The Iowa Board of Nursing website at http://access.bridges.com/ext/cp/custom_state_data/iowa_licensed_occupations/29-11112.htm provides specific licensure and support information for the state of Iowa.

Source: <http://www.iowaworkforcedevelopment.gov/occupational-projections-0> and <https://secure.ihaveaplaniowa.gov/>

NATIONAL CAREER READINESS CERTIFICATE (NCRC)

Skill	Median Skill Level
Applied Mathematics	4
Locating Information	4
Reading for Information	5



This ACT-developed credential demonstrates achievement and a certain level of workplace employability skills. The greater the score, the greater the skill level (Bronze = 3, Silver = 4, Gold = 5, Platinum = 6).

Source: <http://www.act.org/workkeys/analysis/occup.html>

PRIMARY INDUSTRY SECTORS

(Where are Registered Nurses Employed?)

Hospitals
Ambulatory Health Care Services
Nursing and Residential Care Facilities
Educational Services

Source: <http://www.iowaworkforcedevelopment.gov/occupational-projections-0>

ADDITIONAL SOURCES:

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